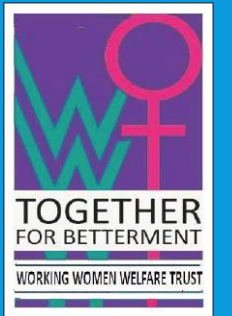


WORKING WOMEN WELFARE TRUST

ANNUAL REPORT

July 2021 to June 2022





Handwritten Arabic calligraphy in blue and teal ink, featuring stylized letters and decorative elements. The text is written in a cursive style, likely representing the Basmala (Bismillah). The calligraphy includes several decorative flourishes and arrows indicating stroke direction. The word 'Bismillah' is written in a stylized, cursive script. The letters are connected and flow together. There are several arrows pointing upwards and to the right, indicating the direction of the strokes. The ink is a vibrant blue and teal color. The background is a plain, light-colored surface.

—Namees—
2020



OUR INTRODUCTION

Working Women Welfare Trust (WWWT) is a registered, non-profit organization established in 1996. WWWT envision in developing women as a self-reliant and prosperous individual who stands out as an asset to the family and society. Under the objective of professional development and career counseling, WWWT pursues a comprehensive approach that is directed towards the spiritual, professional and social development of working women who will be fulfilling their responsibilities in various organizations and institutions. WWWT approaches institutions and organizations to directly connect with the existing and potential female workforce. WWWT arranges lectures, interactive workshops and series of sessions within the premises of their institutions.

FOR READERS AWARENESS

To provide working conditions to working women in accordance with the ideological, social and societal requirements:

1. Review of implementation of existing laws and preparation of recommendations for new legislation.
2. Dialogues at every level were in progress.
3. With reference to the challenges to the Impact and Change on Women and the Family, the theme of family safety and importance was taken into account in all programs and meetings.

Given the challenges posed by the process of dividing and disputing society in relation to women's rights, the importance of the struggle for the provision of rights and working conditions to working women, especially in accordance with ideological, social and societal requirements is increased. Dialogue and opinion polls were held as needed in this regard.

YEARLY TARGETS

Programs planned during the year under each head are as under:

Advocacy:

Open Discussion Forum on Unemployment Problem Due to Covid 19 and its Solution

WOMEN HEALTH SYMPOSIUM" at the Karachi Press Club On National Women Day

International Women Day Conference

Inauguration of WE Together (Women Entrepreneur Together on National Women Day Conference

Online Discussion forum on the Impact of amendments in Factory Act 2021 on working women

Visit to Multan; Discussion Forum & Workers Convention

Professional Development Program

Online Tazkeeri Session on the "Philosophy of Qurbani

WE Together Inauguration and Registration

Health Awareness Sessions

Seerah Program

Istaqbal e Ramadan Programs

Eid Milan

HUNAR Banae Zindagi:

Multan Visit to contact artisans

Participation in Exhibitions

Contact in the wholesale market.

Trying to improve the quality of clothes.

Finding a better person for sewing so that the work can be standardized.

Quran Study Circle Weekly. Fifteen days.

YEARLY TARGETS

Hunar Vocational Project:

Routine courses.

The quality of the syllabus will be improved.

Istaqbal e Ramadan Program

Certificate Distribution Ceremony

Health Awareness Sessions

Career Counseling

6 to 10 Career Counseling Sessions at Vocational Training Centres, Govt. Colleges and Schools.

Workshops at School level

ADVOCACY

"WOMEN HEALTH SYMPOSIUM" at the Karachi Press Club

On National Women Day Date: 10th February 2022

Speakers: Nuzhat Shirin (Chairperson, Sindh Commission on the Status of Women), Sheher Bano (Senior Journalist), Dr. Qadeer Khan (Representative of Diagnostic Lab ROCHE), Dr. Mehwish (Psychiatrist at Abbasi Shaheed Hospital)



International Women Day Conference

Date: 2nd March 2022

Venue: Regent Plaza Hotel, Karachi.

AGENDA:

Just And Favorable Working Conditions For Working Women / Family & Female Friendly Laws

Shinning Stars Short Speeches

WE Together: The Great Initiative Of WWWT

Chief Guest Speech

Speakers:

President Talat Fakhar,

Former President First Women Bank Akram Khatoon,

Vice President Working Women Welfare Trust Humaira Qureshi,

Educationist Rumaisa Zahidi,

Supreme Court Lawyer Dr. Raana Khan,

Former Director-General Oceanology Dr. Nuzhat Khan,

Vice President Pakistan Institute of Chartered Accountants Hina Usmani,

Lecturer Sindh Madrasa-tul-Islam University Qurat-ul-Ain

Nazeer

#Break the Bias

#Together for Betterment



AGENDA DETAILS:

Humaira Qureshi: Introduction

Rumaisa Zahidi : (Join Hand For Sustainable Tomorrow
, Importance Of Collaborated Efforts For Eliminate Injustice
And Journey To Success

Rana Khan Advocate : current status of Just And Favorable
Working Conditions For Working Women / Family And Female
Friendly Laws

Dr Nuzhat Khan : Role Of Women In Environmental Change

Ms Akram Khatoon Key Of Success

Ms Anjum Adamjee Strong Women Strong Society

Hina Usmani : Nothing Is Difficult

Qurratulain Nazeer : WE Together Introduction

Talat Fakhar : Concluding note



Inauguration of **WE Together** (Women Entrepreneur Together) on National Women Day

Conference By: Ms Talat Fakhar Venue: Regent Plaza Hotel Karachi Date: 2nd March, 2022



Open Discussion Forum on "Unemployment Problem Due to Covid 19 and its Solution" Venue: Regent Plaza Hotel Karachi, 14th Sept 2021



کورونا کے باعث خواتین میں بے روزگاری کے مسائل و حل، کے موضوع پر ورکنگ ویمن ویلفیئر ٹرسٹ کی نائب صدر حمیرا قریشی ڈسکشن فورم میں گفتگو کر رہی ہیں



Visit to Multan

Sanat Zar District Industrial Home Social Welfare Multan; Discussion Forum & Workers Convention

Lady health Center, Nishtar Medical Uni, Multan Drug Rehabilitation Center Violence Against Women Center, Social Welfare & Baitulmaal Dept Meet-ups and Workshops By Ms. Nighat Malik (General Secretary WWWT), Ms. Rumaisa Zahidi (Executive Member), and Ms. Noureen Najeeb (Executive Member).



PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

Online Tazkeeri Session on the
"Philosophy of Qurbani"

By Ms. Rubina Fareed, 9th July, 2021

**WE Together Online Registration
of Women Entrepreneur started.**

Date: 21st Feb 2022

Total No. of

Registrations: 50+

عيد الاضحى مبارك
ڈسکشن فورم: فلسفہ قربانی
جمعہ المبارک، 9 جولائی 2021
مقررہ: محترمہ رو بینہ فرید

زیر انتظام
ورکنگ وومنز ویلفیئر ٹرسٹ

TOGETHER
FOR THE TRANSFORMATION
OF WOMEN ENTREPRENEUR

HUNAR

Get Register Now, It's Free

You will get

- Trainings & Workshops
- Network of Entrepreneur
- Participation in Exhibition
- Counselling & Awareness
- Annual Dinners/Meet-ups
- Publicity & Promotion

WE TOGETHER

TEAM WORKING COLLABORATION AND INSPIRATION

WE Together is a club of women entrepreneurs working in Pakistan hosted by Working Women's Welfare Trust. The basic purpose of this project is to guide, support, uplift, and motivate the hardworking ladies who are striving for the betterment of their families and ultimately of society. Through this platform, WWWT aims to provide useful information and connections to the people who need it.

WOMEN HEALTH SYMPOSIUM at the Karachi Press Club on the National Women Day

Topic: ROCHE DIAGNOSTICS Pakistan services all across Pakistan Date: 10th February 2022

Chief Guest : Nuzhat Shirin, chairperson
Sindh commission on status of women

Rehana Afroze: Welcome Note

SHAHER BANO : Available Status Of
Health Facilities For Women

DR MEHVISH: Mental Health Is Essential
Specially For Working Women

Roche: Importance of Diagnostics

Humaira Qureshi: Moderator

Chief guest speech



Attended the IBA's **Momprenneurship 3-day workshop** and learnt from worldwide trainers' online sessions.

Attended by: Ms. Noureen Najeeb & Ms. Zehra Aamir

Date: 14-16 January 2021

IBA Institute of Business Administration Karachi
Leadership and Ideas for Tomorrow

IBA CED Center for Entrepreneurial Development

IBA GLOBAL MOTHERS ENTREPRENEURSHIP CAMP (G-MEC) 2022 (SEASON-7)

Unleash your and your child's entrepreneurial potential
Global Mothers' Entrepreneurship Camp (G-MEC)
G-MEC Winter 2021 Season-7

- DIGITAL MARKETING
- FAMILY ORIENTATION
- POSITIVE PARENTING TECHNIQUES
- NETWORKING OPPORTUNITIES
- EXPERIENTIAL LEARNING

Register: https://webapps.iba.edu.pk/ced_new/

mec@iba.edu.pk | +92 (333) 3044826 | fb.com/IBA.CED | ced.iba.edu.pk

IBA Institute of Business Administration Karachi
Leadership and Ideas for Tomorrow

IBA CED Center for Entrepreneurial Development

G-MEC WINTER 2022 (SEASON-7)

Unleash your and your child's entrepreneurial potential
Global Mothers' Entrepreneurship Camp (G-MEC)
G-MEC Winter 2022 Season-7

14th - 16th January, 2021 | 3 Days
09:00 AM to 02:00 PM | 12,000 PKR

10% early bird discount (till 30th December, 2021)

G-MEC Modules

- 1 Entrepreneurial Mindset
- 2 Leading a Meaningful Life
- 3 Effectual Skills
- 4 Environmental, Ethical & Social Sensitivities

PROGRAM HIGHLIGHTS

- Discover your creative and entrepreneurial potential
- Explore your and your child's potential and passion to start any business
- Lifestyle, family & relationship management
- Life skills and wellness
- Two days free business, life coaching & mentoring
- A complimentary session for Fathers
- On-campus session
- Certificate included

Register: https://webapps.iba.edu.pk/ced_new/

mec@iba.edu.pk | +92 (333) 3044826 | IBA.WomenEP | ced.iba.edu.pk/mec.php

Health awareness Session on "Breast Cancer" in collaboration with Roche Diagnostics

Venue: Regent Plaza Hotel Karachi ,
14th Sept, 2021



ورنگ ویمن ویلفیئر ٹرسٹ کے زیر اہتمام معروف آنکولوجسٹ ڈاکٹر آمنہ مسعود چھاتی کے کینسر کے موضوع پر آگہی لیکچر دے رہی ہیں

Mehfil-e- Seerat ul Nabi ﷺ

Venue: Pearl Continental Hotel Karachi,
28th Oct 2021



Workshop at Lasbela Chamber of Commerce and Industry, Balochistan

To raise awareness about **HEPATITIS AND ITS SYMPTOMS** and how to cure from this life taking disease and also conduct free screening of hepatitis. In collaboration with **ROCHE Diagnostic** and **Helping Hand Relief and Development**



FREE HEPATITIS SCREENING @Lasbella Chamber of Commerce, Balochistan

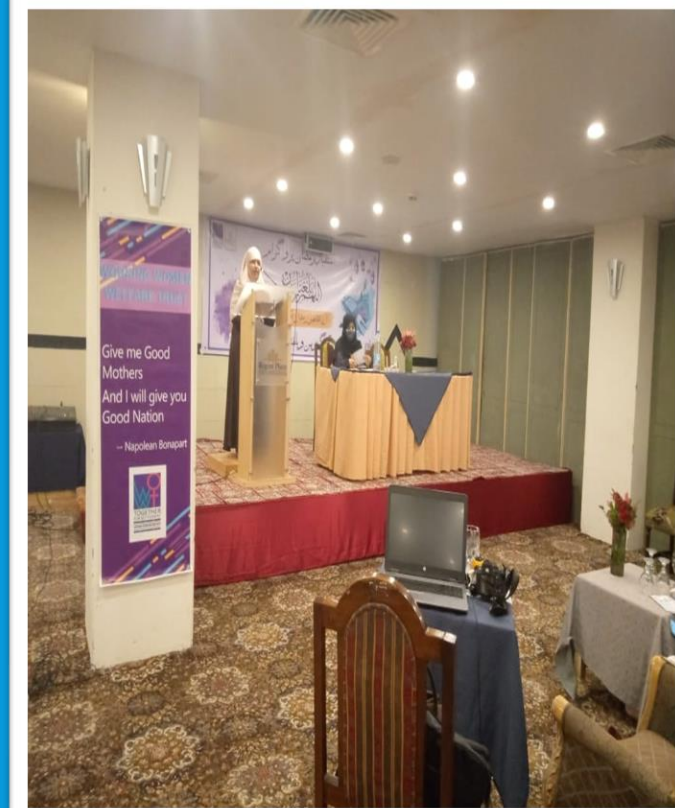


Istaqbal e Ramadan Program

Date: 16 March 2022

Participants: 60+ Venue: Regent Plaza Hotel

Chaired by: Ms. Rehana Afroze



Other Ramadan Programs

1. Vocational Training Institute for Women Bufferzone
By Ms. Talat Fakhar Participants: 100+
2. Vocational Training Centre For Women North Karachi
By Ms. Zehra Aamir Participants: 70+
3. PSQCA institute
By Ms. Humaira Qureshi Participants: 30+
4. Istaqbal e Ramadan Program in Surjani Town
By Ms. Participants: 50+
5. Istaqbal e Ramadan Program in Gulshan e Iqbal
By Ms. Rumaisa Zahidi Participants: 50+



Istaqbal e Ramadan Programs

Date: 1st Ramadan till 20th Ramadan

Online Quran Study Class of Selected Surahs

Speaker: Ms. Rumaisa Zahidi



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

رمضان كريم
Ramadan Kareem

سورة الكهف
خلاصہ و مختصر تشریح

محترمہ رومیہ زاہدی



آئیے قرآن سبجھیں
منتخب سورتوں کا مطالعہ

مدرسہ
محترمہ رومیہ زاہدی صاحبہ

یکم رمضان المبارک 2022 سے
6 بجے سے 6:45 بجے صبح

ورکنگ ویمن ویلفیئر ٹرسٹ

مبارک
علیکم
الشہر

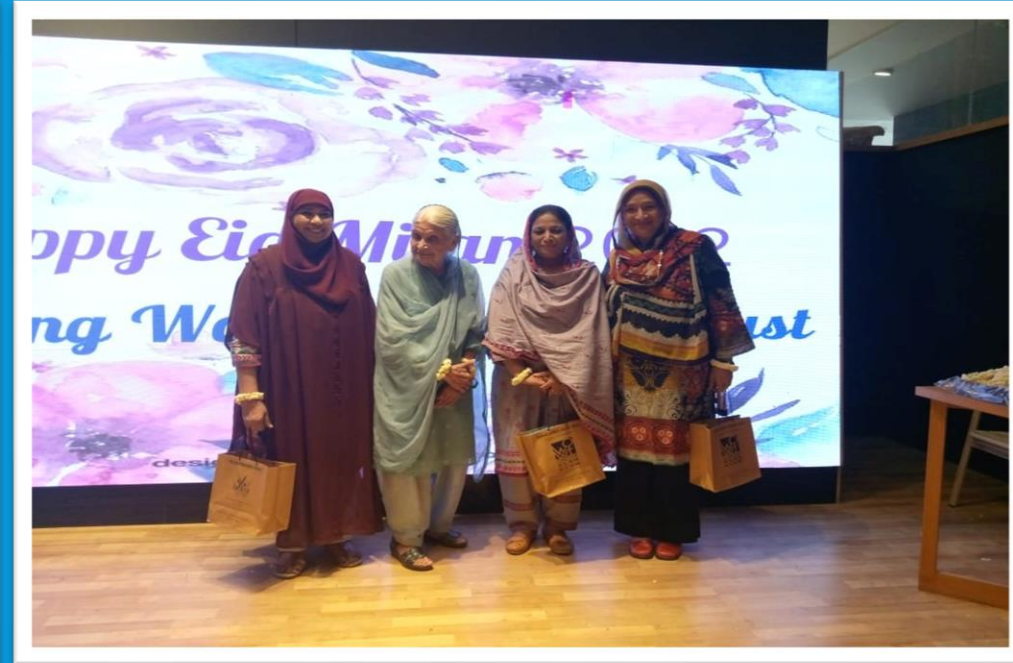
TOGETHER
FOR BETTERMENT
WOMEN'S WELFARE TRUST

To join click on the given zoom link

Eid Milan 2022 Celebration

Date: 20th March, 2022

Venue: City Talks Auditorium
Habitt City, Shahrah e Faisal.



Workshop Searching for happiness

By: Ms. Tania Waqas Senior psychologist

Date: 20th March 2022,

Venue: City Talks Auditorium Habitt City,
Shahrah e Faisal.



Career Counselling

Career counseling workshop and Meet-up

Bahauddin Zakariya University, Sanat Zar District Industrial Home Social Welfare Multan



Career Counselling Workshop by Ms. Rumaisa Zahidi at Bahauddin Zakariya University, Multan. 12th Nov, 2021



Career counseling workshop

Light Engineering College For Girls; Hub, Balochistan

Conducted by: Ms. Humaira Qureshi

Participants: 70+

Topic: "WHAT IS SUCCESS" and How to achieve future goals.



Career Counseling Sessions in Collaboration with HHRD

Venue: Vocational Training Institute for Women, North Karachi

Morning and Evening: 6 Sessions

Total Audience: 250+

Topics: 1. Career, Vision & Goals

2. Work-Life Balance

Speakers: Talat Fakhar, Maria Talha, Humaira Qureshi, Tania Waqas



HUNAR VOCATIONAL TRAINING CENTRE

1. Commencement of Regular Classes

2. Istaqbal e Ramzan Program

Participants: 55 Venue: HVTC, Surjani

Speaker: From Jamia tul Mohsinat

3. Certificate Distribution

4. Attended Training of Trainers(ToT)

Participants: 2 Staff members Venue: Islamabad
arranged by HHRD.

5. Teachers' Meeting

Improve Syllabus and System during lockdown

Routine Classes continued from Oct

One day as well as 3 months workshops were conducted

Health & social awareness sessions for students staff and community

1. World Hepatitis Day WorkShop in collaboration with the ROCHE DIAGNOSTICS and THE HEALTH FOUNDATION to raise awareness about hepatitis.
1st August 2021



Courses

1. Art and Craft
2. Mehndi
3. Dress Making
4. Beautician

SUMMARY

| | ART & CRAFT | MEHNDI | DRESS MAKING | BEAUTICIAN |
|------------|-------------|--------|--------------|------------|
| ENROLLMENT | 26 | 58 | 32 | 34 |
| PASSOUT | 25 | 34 | 37 | 38 |
| DROPOUT | - | 02 | 02 | - |

Major Achievements

- Capacity Building Workshop.
- Community Development Program.
- Routine regular classes.
- One day workshops.
- Registration in progress.
- Promotional Activities continued.

2. Certificates distribution ceremony

Special guests Miss. Shahida Sarwar and Mr. Adeel from Helping Hand For Relief & Development (HHRD)

Certificates Distributed: 53

3rd August 2021



HUNAR Banae Zindagi

Upgraded style and designs.

Participation in Various Exhibitions

Update of Products on Facebook and Instagram

Lasbela Chamber of Commerce and Industry, Balochistan

Showcase the handy crafts in the Women Exhibition held on 13th and 14th October 2021

Participated and exhibited in the event organized by IBA **“MEET & GREET” one day session** at IBA after IBA G-MEC 2021.

HUNAR hold the **OPEN HOUSE SALE** at WWWT Head office

Date: 10th January 2021



IBA Institute of Business Administration
Karachi
Leadership and Ethics for Tomorrow

IBA CED
Center for Entrepreneurial Development

IBA G-MEC 2021 Welcomes

*Entrepreneurship Meetup
Product Display*



IBA Global Mother's Entrepreneurship Camp

HUNAR Open House Sale

**OPEN HOUSE
Discount Offer**

**UPTO
70%
OFF**

**VARIETY OF HAND
EMBROIDERED CLOTHES
AND PRODUCTS**

**REIGN THE GLAM WORLD
WITH HUNAR**

HUNAR



Starting from 10th January at WWWT Head Office



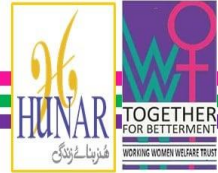
HUNAR Collaboration with Habitt Signing of MoU and Inauguration

Date: 15th March 2022

Venue: Habitt Complete Home Store
Sharah-e-Faisal



Working Women Welfare Trust



Now in collaboration
with



*Hunar Banae
Zindagi*





OTHER SIGNIFICANT ACTIVITIES

First Karachi Women Entrepreneur Get Together

Venue: Lal Qila Restaurant Karachi, 6th Sept, 2021

Attended and Addressed by: Ms. Talat Fakhar

Women Expo Exhibition

Venue: Lasbella Chamber of Commerce and industry, Balochistan

Participated: Ms. Humaira Qureshi,
Ms Noureen Najeeb
13th and 14th October 2021



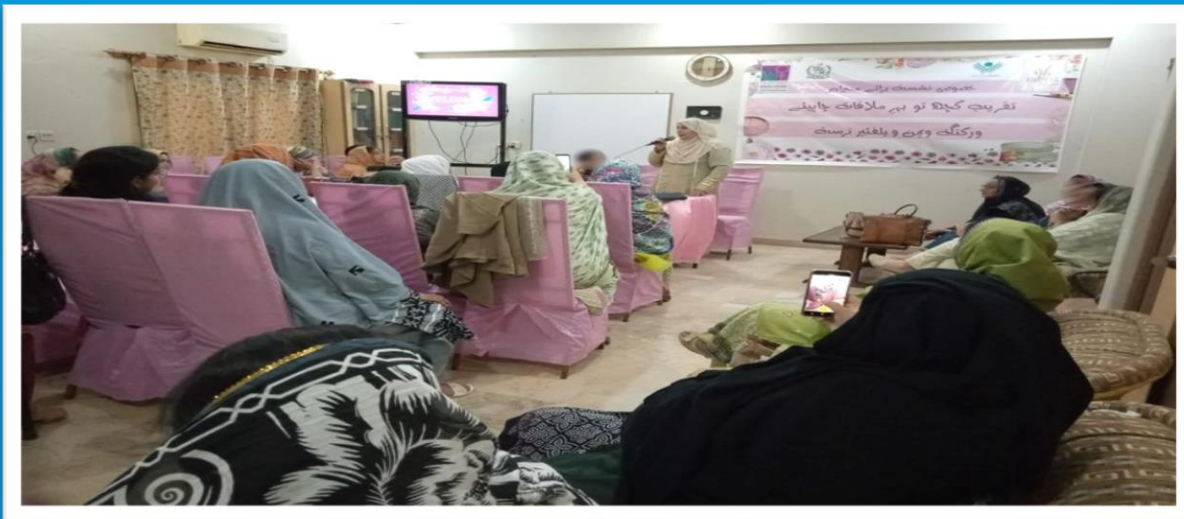
Dukhtaran-e-Pakistan Conference

Venue: Awan e Saddar
Islamabad, 21st August, 2021

Attended by: Ms. Abida
Farheen



Eid Milan & Members'
Get Together
Participants: 40+
Chaired by: MS. Talat
Fakhar
Venue: WWWT Head
Office Karachi, 7th Sept
2022



Distribution of Juki Machines to needy women with the cooperation of a donor.
Venue: Head office Working Women Welfare Trust
9th Nov 2021



Other Milestones

1. Signing of MoU with Roche Diagnostics, Pakistan

Agenda: Women Health Awareness Program

Duration: 5 Yrs.

3rd July 2022

2. Completed 2 Days Training of Trainers at Islamabad

Arranged by HHRD

6th July 2022

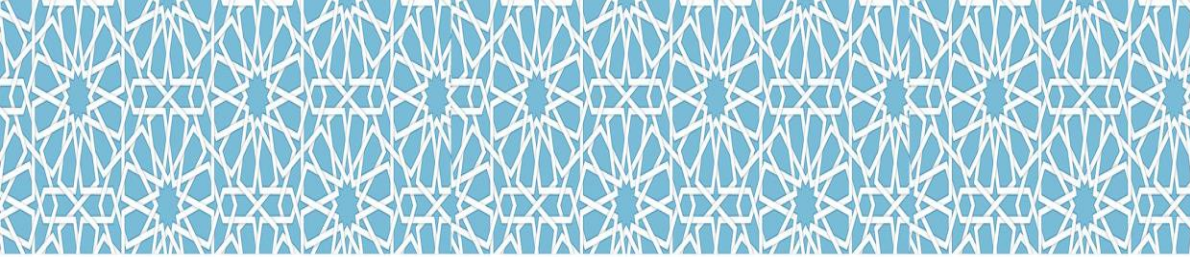
Attended by: 2 Participants from HVTC

Other Milestones

3. Signing of MoU with Helping Hands for Relief & Development, Pakistan

Agenda: Career Counselling of Girls 3rd April 2022

4. WWWT teams' visit to Multan for Meetings, Workshops, Conference, Conventions, and Meet-ups at various Public and Private sectors and institutions.



Signing of MOU

Women Health Awareness Program



ROCHE DIAGNOSTICS



WORKING WOMEN WELFARE TRUST





Participation in Karachi Press Club Award Distribution Ceremony.

Addressed & Awarded: Ms. Humaira Qureshi in honor of outstanding contribution to Journalism on International Women Day

Date: 8th March 2022

Venue: Press Club Karachi.



Memorandum of Understanding

between

Working Women Welfare Trust

and

**Helping Hands for Relief and
Development**

**FOR SKILL DEVELOPMENT AND LIVELIHOOD
CENTER (SDLC)**



Memorandum of Understanding

between
Working Women Welfare Trust
and
Helping Hands for Relief and Development

**FOR SKILL DEVELOPMENT AND LIVELIHOOD
CENTER (SDLC)**



Participated in Provincial Conference 2022
Agenda: "Building Bridges For Women In
Peace"

Date: Pearl Marriot Hotel, Karachi
Attended by MS. Musfirah Jamal and Ms.
Rehana Afroze



OTHER SIGNIFICANT ACTIVITIES

1. Visit to Jamra.
2. 3 Meetings with Government College of Technology, Member IMC (Institute Management Committee); Ms. Humaira Qureshi
3. Hunar Banae Zindagi Project Proposal Submission to WBCS

Visit to Jamra





Women Building Cohesive Societies



**AUDIT REPORT
FOR THE YEAR
2021-22**

Independent Auditors Report to the
Board of Trustees

WORKING WOMEN WELFARE TRUST

Opinion

We have audited the accompanying financial statements of Working Women Welfare Trust (WWWT), which comprise of the Statement of Financial Position as at June 30, 2021 and the Statement of Comprehensive Income for the year then ended (here-in-after referred to as the financial statement), and notes to the financial statements, including a summary of significant policies.

In our opinion, the accompanying financial statement present fairly in all material respects the financial position of WWWT as at June 30, 2021 and its financial performance for the year then ended in accordance with approved accounting & reporting standards as described in note Three (3).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the WWWT in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Board of Trustees of the WWWT is responsible for the preparation of the financial statements in accordance with approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Board of Trustees is responsible for assessing the WWWT ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Trustees intends to liquidate the WWWT or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the WWWT's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the WWWT's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the WWWT ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the WWWT to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the **Board of Trustees** regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

WORKING WOMEN WELFARE TRUST

Audited Financial statements
For the year ended June 30, 2021

Place: Karachi

Date: 25 NOV 2021

Rahim Jan & Co.
Rahim Jan & Company
CHARTERED ACCOUNTANTS
Engagement Partner - Badrur Rahman

WORKING WOMEN WELFARE TRUST
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2021

| Notes | W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees | |
|---|----|----------------------------|--------------------|-------------|-------------|-----------|
| Sales | | 1,007,810 | | 1,007,810 | 1,289,020 | |
| Less: Cost of Sales | 10 | (1,709,423) | | (1,709,423) | (1,498,624) | |
| Gross Profit/(Loss) | | (701,613) | - | (701,613) | (209,604) | |
| Donation | 11 | 1,869,174 | - | 1,869,174 | 2,240,210 | |
| Transfer From Sindh Project | 12 | 1,040,950 | 725,850 | 1,766,800 | 1,323,493 | |
| Other Income | 13 | 4,580,970 | 95,650 | 6,026,620 | 2,155,550 | |
| | | 6,450,144 | 2,390,950 | 821,500 | 9,662,594 | 5,719,253 |
| Administrative Expenses | 14 | 2,754,470 | 671,672 | 789,835 | 4,215,977 | 3,688,493 |
| Charitable Expenses | 15 | 3,006,421 | 40,350 | - | 3,046,771 | 1,661,143 |
| | | 5,760,891 | 712,022 | 789,835 | 7,262,748 | 5,349,636 |
| Profit/(Loss) Before Taxation | | 689,253 | 977,315 | 31,665 | 1,698,233 | 160,013 |
| Less: Income Tax | | - | - | - | - | - |
| (Deficit) or Surplus during the year | | 689,253 | 977,315 | 31,665 | 1,698,233 | 160,013 |

[Signature]
Trustee

[Signature]
Trustee

WORKING WOMEN WELFARE TRUST
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2021

| | Notes | 2021 Rupees | 2020 Rupees |
|--------------------------------|-------|------------------|------------------|
| NON CURRENT ASSETS | | | |
| Fixed Assets | 4 | 2,403,389 | 1,165,258 |
| | | <u>2,403,389</u> | <u>1,165,258</u> |
| CURRENT ASSETS | | | |
| Stock in Trade | 5 | 2,001,250 | 2,285,996 |
| Accounts Receivable | 6 | 29,700 | 600 |
| Cash & Bank Balances | 7 | 1,217,209 | 501,871 |
| | | 3,248,159 | 2,788,467 |
| | | <u>5,651,548</u> | <u>3,953,724</u> |
| FUNDS & LIABILITIES | | | |
| General Fund | 8 | 5,414,207 | 3,715,974 |
| | | | |
| CURRENT LIABILITIES | | | |
| Trade & Other Payable | 9 | 237,341 | 237,750 |
| | | | |
| | | <u>5,651,548</u> | <u>3,953,724</u> |

[Signature]
Trustee

[Signature]
Trustee

WORKING WOMEN WELFARE TRUST
Notes to the Financial Statements
For the year ended June 30, 2021

1. STATUS AND NATURE OF WORKING WOMEN ORGANIZATION TRUST

The Working Women Welfare Trust is Registered Charitable Trust created vide Trust Deed Registered No. 431 dated 9th July, 2009 bearing M.F. Roll No. 50335/5973 dated July 31, 2009. The objects of the trust are for Welfare Charitable, Health Care, Education and Vocational training for the services of Humanity at large and mostly for women.

2. ACTIVITIES

Working Women Welfare Trust strives for the welfare of working women through financial and intellectual guidance, paying ways and means for the solution of their problems in respect of their home, family, society and work place.

Strongly condemning begging it provides sound working ground for women using their own talents. For this, the Trust has setup two industrial homes and Village Embroidery Project and also organizes exhibitions.

Intellectual enhancement is the basic need for up lifting women's status. Therefore, the Trust organizes different seminars, talk shows and distributes books and written material supporting the cause.

3. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan which includes.

- Revised AFRS for SSEs issued by Institute of Chartered Accountants of Pakistan. (ICAP); and
- Accounting Standard for Non-Profit-Organizations(NPOs) issued by ICAP.

3.1 Accounting Convention

The financial statements have been prepared under the historical cost convention.

[Signature]
Trustee

4 FIXED ASSETS Schedule As on 30-06-2021

Working Women Welfare Trust

| PARTICULARS | COST | | | | DEPRECIATION | | | | W.D.V as at 30-06-2021 | Rate |
|--------------------|------------------|-----------|------------|------------------|------------------|------------------------|--------------|------------------|------------------------|------|
| | As On 01-07-2020 | ADDITIONS | (DELETION) | AS AT 30-06-2021 | As on 01-07-2020 | W.D.V as at 01-07-2020 | FOR THE YEAR | AS AT 30-06-2021 | | |
| | Rs. | Rs. | | Rs. | Rs. | | Rs. | Rs. | | |
| Land | 140,700 | - | - | 140,700 | - | 140,700 | - | - | 140,700 | |
| Office Building | 1,920,000 | - | - | 1,920,000 | 1,258,800 | 661,200 | 66,120 | 1,324,920 | 595,080 | 10 |
| Furniture & Fixure | 28,400 | - | - | 28,400 | 17,001 | 11,399 | 1,140 | 18,141 | 10,259 | 10 |
| Office Equipment | 104,400 | 23,700 | - | 128,100 | 70,966 | 57,134 | 8,570 | 79,536 | 48,564 | 15 |
| Electrical Items | 46,000 | - | - | 46,000 | 27,492 | 18,508 | 2,776 | 30,268 | 15,732 | 15 |
| Generator | 60,000 | - | - | 60,000 | 43,650 | 16,350 | 2,453 | 46,103 | 13,897 | 15 |
| Computer | 48,400 | 38,000 | - | 86,400 | 39,215 | 47,185 | 14,155 | 53,371 | 13,029 | 10 |
| 2020-2021 | 2,347,900 | 61,700 | - | 2,409,600 | 1,457,124 | 952,476 | 95,214 | 1,552,339 | 857,261 | |
| 2019-2020 | 2,347,900 | - | - | 2,347,900 | 1,366,404 | 981,496 | 90,721 | 1,457,124 | 890,776 | |

Village Embroidery Project

| PARTICULARS | COST | | | | DEPRECIATION | | | | W.D.V as at 30-06-2021 | Rate |
|-------------------------|------------------|-----------|------------|------------------|------------------|------------------------|--------------|------------------|------------------------|------|
| | As On 01-07-2020 | ADDITIONS | (DELETION) | AS AT 30-06-2021 | As On 01-07-2020 | W.D.V as at 01-07-2020 | FOR THE YEAR | AS AT 30-06-2021 | | |
| | Rs. | Rs. | | Rs. | Rs. | | Rs. | Rs. | | |
| Furniture & Fixture | 205,000 | 5,700 | - | 210,700 | 140,407 | 70,293 | 7,029 | 147,436 | 63,264 | 10 |
| Vehicle (Suzuki Hiroof) | 500,000 | - | (500,000) | - | 401,562 | 98,438 | 7,383 | 91,055 | - | 15 |
| | | | | | | | | (91,055) | | |
| Nissan Clipper Van | | 1,441,055 | - | 1,441,055 | - | 1,441,055 | 108,079 | 108,079 | 1,332,976 | 15 |
| Sewing Machine | 24,000 | - | - | 24,000 | 11,842 | 12,158 | 1,824 | 13,665 | 10,335 | 15 |
| Office Equipment | | 9,600 | - | 9,600 | - | 9,600 | 1,440 | 1,440 | 8,160 | 15 |
| 2020-2021 | 729,000 | 1,456,355 | (500,000) | 1,685,355 | 553,811 | 1,631,544 | 125,755 | 270,620 | 1,414,735 | |
| 2019-2020 | 729,000 | - | - | 729,000 | 527,116 | 201,884 | 26,694 | 533,811 | 175,189 | |

V.T.C.- Hunar

| PARTICULARS | COST | | | | DEPRECIATION | | | | W.D.V as at 30-06-2021 | Rate |
|---|------------------|-----------|------------|------------------|------------------|------------------------|--------------|------------------|------------------------|------|
| | As On 01-07-2020 | ADDITIONS | (DELETION) | AS AT 30-06-2021 | As On 01-07-2020 | W.D.V as at 01-07-2020 | FOR THE YEAR | AS AT 30-06-2021 | | |
| | Rs. | Rs. | | Rs. | Rs. | | Rs. | Rs. | | |
| Furniture & Fixture (Chairs, Table, drawer) | 134,144 | - | - | 134,144 | 69,535 | 64,609 | 6,461 | 75,996 | 58,148 | 10 |
| Electrical Installation & Generator | 28,250 | 31,200 | - | 59,450 | - | 31,200 | 2,600 | 2,600 | 28,600 | 10 |
| Computers | 148,550 | - | - | 148,550 | 136,317 | 12,233 | 3,670 | 139,987 | 8,563 | 10 |
| Sewing Machines | 47,200 | 20,000 | - | 67,200 | 34,740 | 32,460 | 4,809 | 39,608 | 27,592 | 15 |
| 2020-2021 | 358,144 | 51,200 | - | 409,344 | 258,853 | 150,491 | 19,094 | 277,978 | 111,364 | |
| 2019-2020 | 358,144 | - | - | 358,144 | 242,469 | 113,675 | 16,381 | 258,853 | 99,792 | |
| 2020-2021 | 3,435,044 | 1,269,755 | (500,000) | 4,194,799 | 2,269,788 | 2,734,511 | 140,307 | 2,104,010 | 1,063,384 | |
| 2019-2020 | 3,435,044 | - | - | 3,435,044 | 2,135,989 | 1,269,055 | 15,704 | 2,104,010 | 1,063,384 | |

3.2 Basis of Accounting

The financial statements have been prepared partly on receipt basis and partly on accrual basis as donations and income are recorded on receipt basis and expenses on accrual basis

3.3 Fixed Assets

Fixed assets are recorded at cost, where from depreciation on written down value basis is reduced.

Repairs & Maintenance to fixed assets are charged off as expenses

3.4 Long Term Investments

These are stated at cost.

3.5 Revenue Recognition

Donations, income on investments and sale of periodicals and books are accounted for on receipt basis.

3.6 Inventories

Measurement

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell.

Cost is calculated using the weighted average method and comprises direct materials, direct labour costs and direct overheads that have been incurred in bringing the inventories to their present location and condition.

Selling price less costs to complete and sell represents the estimated selling price in the ordinary course of the business less all estimated costs of completion and estimated costs necessary to be incurred in order to make the sale.

Impairment

At each reporting date, inventories are assessed for impairment. If inventory is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the cost of sales in the statement of profit or loss.

Judgments and estimates

Inventory write-down is made based on the current market conditions, historical experience and selling goods of similar nature. It could change significantly as a result of changes in market conditions. A review is made periodically on inventories for excess inventories, obsolescence and decline in net realisable value and an allowance is recorded against the inventory balances for any such decline

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13 OTHER INCOME

WWW
Charity Fund
Fund Raising through Token
VTC Hunnar- Tution Fee
Donation for Vehicle

| W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees |
|------------------|----------------------------|--------------------|------------------|------------------|
| 3,698,160 | | | 3,698,160 | 1,639,750 |
| 798,310 | | | 798,310 | 337,000 |
| 84,500 | | | 84,500 | 72,800 |
| - | | 95,650 | 95,650 | 106,000 |
| | 1,350,000 | | 1,350,000 | |
| <u>4,580,970</u> | <u>1,350,000</u> | <u>95,650</u> | <u>6,026,620</u> | <u>2,155,550</u> |

14 ADMINISTRATIVE EXPENSES

Salaries & Allowance
Over Time
Staff Welfare
Staff Training
Telephone, Mobile & Internet
Electricity & Gas
Vehicle Maintenance Expenses
Generator Fuel & Maint.
Travelling & Conveyance
Printing & Stationary
Photo Copies
Postage Expenses
Lunch & Tea
Office Expenses
Books & Periodicals
Bank Charges
Audit Fee
Office Maintenance
Fee & Subscription
Depreciation
Miscellaneous Expenses
E. Marketing/Advert. Expenses
Program Expenses
Exhibition Expenses
Computer/Software Exp.
Couse/Internship Training Exp.
EOBI
Vehicle Tax
Property Tax
Cartage

| W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees |
|------------------|----------------------------|--------------------|------------------|------------------|
| 1,039,000 | 243,000 | 550,500 | 1,832,500 | 1,787,485 |
| 29,161 | 25,121 | - | 54,282 | 79,907 |
| 15,900 | 34,467 | - | 50,367 | 9,510 |
| - | - | - | - | - |
| 118,724 | - | 38,600 | 157,324 | 141,721 |
| - | - | - | - | - |
| 316,257 | 21,740 | - | 337,997 | 304,876 |
| - | 12,200 | 3,000 | 15,200 | 14,720 |
| 130,513 | 144,502 | 47,970 | 322,985 | 163,536 |
| 16,246 | 6,215 | - | 22,461 | 58,450 |
| 8,714 | 3,330 | - | 12,044 | 23,847 |
| 2,690 | 9,715 | - | 12,405 | 17,065 |
| 15,958 | 53,932 | 4,400 | 74,290 | 55,541 |
| 93,630 | 85,991 | 101,067 | 280,688 | 164,495 |
| 13,067 | - | - | 13,067 | 4,470 |
| - | - | - | - | 85 |
| 10,800 | 5,400 | - | 16,200 | 16,200 |
| 18,475 | 5,119 | - | 23,594 | 32,595 |
| 33,825 | - | - | 33,825 | 183,400 |
| 95,214 | - | 19,098 | 114,312 | 107,104 |
| 97,200 | - | - | 97,200 | - |
| 343,800 | - | - | 343,800 | 45,700 |
| 286,246 | - | 25,200 | 311,446 | 380,146 |
| - | 20,190 | - | 20,190 | 22,500 |
| 30,050 | 200 | - | 30,250 | 22,300 |
| - | - | - | - | - |
| 39,000 | - | - | 39,000 | 50,700 |
| - | - | - | - | 2,140 |
| - | - | - | - | - |
| - | 550 | - | 550 | - |
| <u>2,754,470</u> | <u>671,672</u> | <u>789,835</u> | <u>4,215,977</u> | <u>3,688,493</u> |

15 CHARITABLE EXPENSE

Donation to Village Embroidery Project
VTC-Hunnar
Relief for Poverty/Charity
Emanication for women

| W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees |
|------------------|----------------------------|--------------------|------------------|------------------|
| 1,040,950 | | | 1,040,950 | 777,830 |
| 843,801 | | | 843,801 | 626,833 |
| 1,121,670 | 40,350 | | 1,162,020 | 256,480 |
| <u>3,006,421</u> | <u>40,350</u> | <u>-</u> | <u>3,046,771</u> | <u>1,661,143</u> |

16 GENERAL

Figures in these financial statements have been rounded off to the nearest rupees.

Trustee

Trustee

10 COST OF SALES

Raw Material Consumed
Salaries & Wages
Washing
Packing
Designing & Printing
Travelling & Conveyance
Electricity
Sui Gas
KWSB (Water)
Mobile-Production
Vehicle Running Expenses (Fuel)
Stiching Charges
Depreciation

| 2021 Rupees | 2020 Rupees |
|------------------|------------------|
| 196,874 | 134,106 |
| 885,800 | 1,022,432 |
| 4,045 | 965 |
| 3,980 | 3,177 |
| 3,800 | 2,290 |
| 55,901 | - |
| 58,539 | 35,223 |
| 4,050 | 3,210 |
| 19,100 | 17,256 |
| 7,770 | 3,650 |
| 29,038 | 153,018 |
| 620 | 3,870 |
| <u>125,755</u> | <u>26,694</u> |
| <u>1,395,272</u> | <u>1,405,891</u> |

Work-in-Progress

Opening
Closing

| 2021 Rupees | 2020 Rupees |
|------------------|------------------|
| 416,005 | 348,745 |
| <u>(300,350)</u> | <u>(416,005)</u> |
| <u>115,655</u> | <u>(67,260)</u> |

Finished Good

Opening
Closing

| 2021 Rupees | 2020 Rupees |
|--------------------|--------------------|
| 1,603,068 | 1,763,060 |
| <u>(1,404,573)</u> | <u>(1,603,068)</u> |
| <u>198,496</u> | <u>159,993</u> |
| <u>1,709,423</u> | <u>1,498,624</u> |

10.1 Raw Material Consumed

Opening Stock
Purchased
Less Closing Stock

| 2021 Rupees | 2020 Rupees |
|------------------|------------------|
| 266,923 | 223,944 |
| 226,278 | 177,085 |
| 493,201 | 401,029 |
| <u>(296,327)</u> | <u>(266,923)</u> |
| <u>196,874</u> | <u>134,106</u> |

11 DONATIONS

Donation from Trustees
Donation from Others

| W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees |
|------------------|----------------------------|--------------------|------------------|------------------|
| 703,000 | | | 703,000 | 600,000 |
| 1,166,174 | | | 1,166,174 | 1,640,210 |
| <u>1,869,174</u> | <u>-</u> | <u>-</u> | <u>1,869,174</u> | <u>2,240,210</u> |

12 TRANSFER FROM W3

To Village EMB. Project
To Hunnar (VTC)

| 2021 Rupees | 2020 Rupees |
|------------------|------------------|
| 1,040,950 | 1,040,950 |
| 725,850 | 725,850 |
| <u>1,040,950</u> | <u>1,766,800</u> |
| | <u>1,323,493</u> |

13 EXCHANGE OF VEHICLE

Cost of New Vehicle
WVV of old vehicle
Assessing fee vehicle

| 2021 Rupees | 2020 Rupees |
|------------------|-------------|
| 1,411,055 | |
| <u>(91,055)</u> | |
| <u>1,450,000</u> | |

14 STOCK IN TRADE

Raw Material
Work in Progress
Finished Fabric

| 2021 Rupees | 2020 Rupees |
|------------------|------------------|
| 296,327 | 266,923 |
| 300,350 | 416,005 |
| <u>1,404,573</u> | <u>1,601,008</u> |
| <u>2,001,250</u> | <u>2,283,936</u> |

15 ACCOUNTS RECEIVABLE

Mubia Akhtar
Ummer Parooq
Qurat ul Ain
Shahar Paracha

| 2021 Rupees | 2020 Rupees |
|---------------|-------------|
| | 600 |
| 6,000 | |
| 10,000 | |
| <u>13,700</u> | |
| <u>29,700</u> | <u>600</u> |

16 CASH & BANK BALANCES

Meezan Bank Ltd.
Cash in Hand :
W3
Village Emb. Project
VTC Hunnar-Surjani

| 2021 Rupees | 2020 Rupees |
|------------------|----------------|
| 1,136,176 | 455,080 |
| 77,252 | 27,509 |
| 3,768 | 18,832 |
| 13 | 450 |
| <u>1,217,209</u> | <u>501,871</u> |

17 GENERAL FUND

Opening Balance
Surplus/(Deficit) during the year

| W3 | Village Embroidery Project | VTC Hunnar-Surjani | 2021 Rupees | 2020 Rupees |
|------------------|----------------------------|--------------------|------------------|------------------|
| 1,286,862 | 2,376,870 | 52,242 | 3,715,974 | 3,555,961 |
| 689,253 | 977,315 | 31,665 | 1,698,233 | 160,013 |
| <u>1,976,115</u> | <u>3,354,185</u> | <u>83,907</u> | <u>5,414,207</u> | <u>3,715,974</u> |

18 TRADE & OTHER PAYABLES

Security Deposit-Drivers

| 2021 Rupees | 2020 Rupees |
|-------------|-------------|
| 9,900 | 8,400 |

Accrued Expenses

Working Women Welfare Trust
Village Embroidery Project
VTC Hunnar-Surjani

| 2021 Rupees | 2020 Rupees |
|----------------|----------------|
| 97,674 | 73,502 |
| 66,067 | 92,148 |
| <u>47,500</u> | <u>47,500</u> |
| <u>211,241</u> | <u>213,150</u> |

Audit Fee Payable

Working Women Welfare Trust
Village Embroidery Project

| 2021 Rupees | 2020 Rupees |
|----------------|----------------|
| 10,800 | 10,800 |
| 5,400 | 5,400 |
| <u>16,200</u> | <u>16,200</u> |
| <u>237,341</u> | <u>237,750</u> |

R. A. Noze

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**TOGETHER
FOR BETTERMENT**

WORKING WOMEN WELFARE TRUST