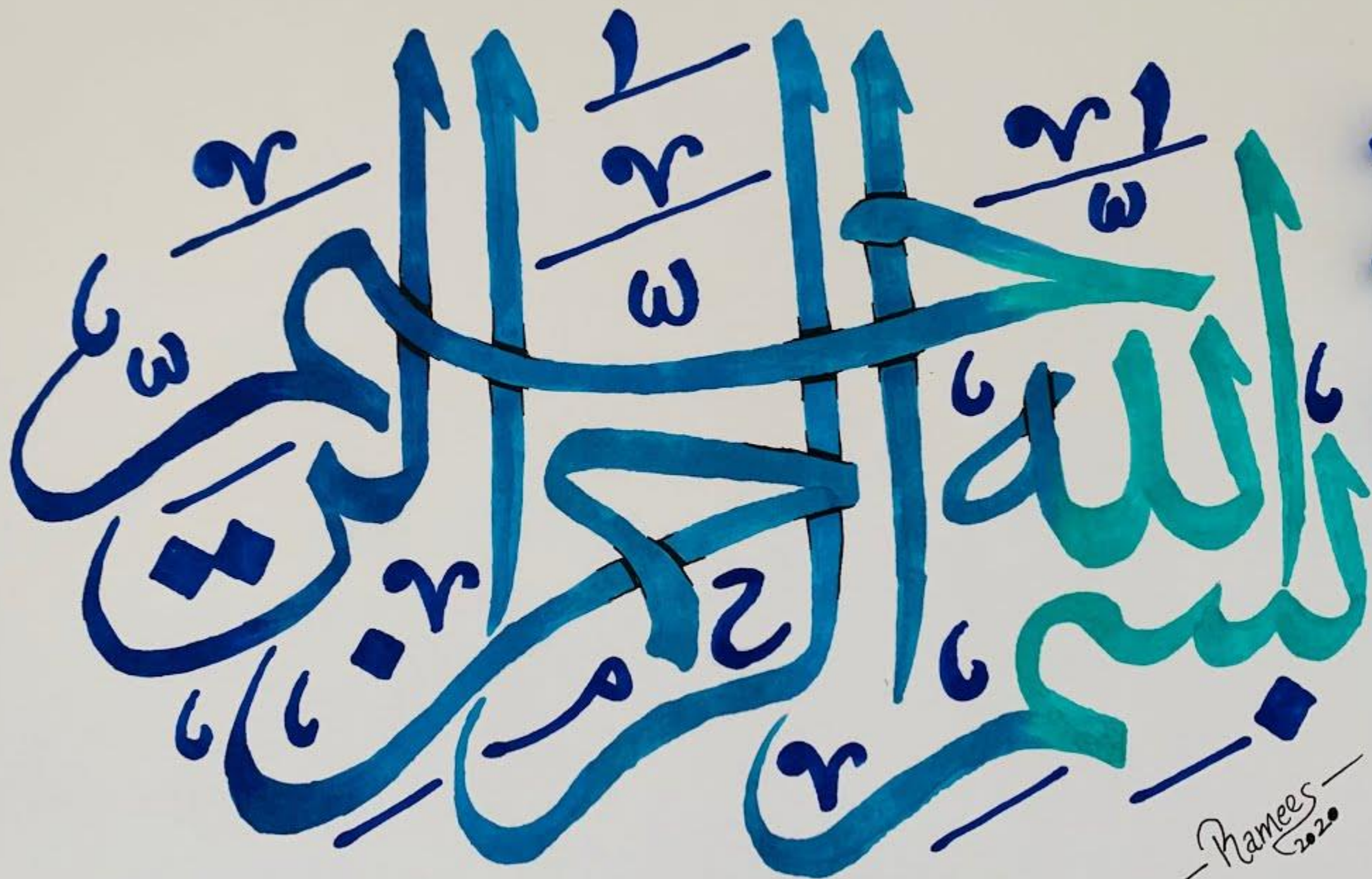


WORKING WOMEN WELFARE TRUST

ANNUAL REPORT 2021-22





-Namees-
2020



OUR INTRODUCTION

Working Women Welfare Trust (WWWT) is a registered, non-profit organization established in 1996. WWWT envision in developing women as a self-reliant and prosperous individual who stands out as an asset to the family and society. Under the objective of professional development and career counseling, WWWT pursues a comprehensive approach that is directed towards the spiritual, professional and social development of working women who will be fulfilling their responsibilities in various organizations and institutions. WWWT approaches institutions and organizations to directly connect with the existing and potential female workforce. WWWT arranges lectures, interactive workshops and series of sessions within the premises of their institutions.

FOR READERS AWARENESS

To provide working conditions to working women in accordance with the ideological, social and societal requirements:

1. Review of implementation of existing laws and preparation of recommendations for new legislation.
2. Dialogues at every level were in progress.
3. With reference to the challenges to the Impact and Change on Women and the Family, the theme of family safety and importance was taken into account in all programs and meetings.

Given the challenges posed by the process of dividing and disputing society in relation to women's rights, the importance of the struggle for the provision of rights and working conditions to working women, especially in accordance with ideological, social and societal requirements is increased. Dialogue and opinion polls were held as needed in this regard.

YEARLY TARGETS

Programs planned during the year under each head are as under:

Advocacy:

- Task group meeting on the topic of:
“Work from Home and Flexi Working Hours”

Professional Development Program:

- Online programs **“Planning & Organizing”**
“ Philosophy of Qurbani”

Village Embroidery Project:

- Contact in the wholesale market.
- Trying to improve the quality of clothes.
- Finding a better person for sewing so that the work can be standardized.
- Quran Study Circle Weekly. Fifteen days.

YEARLY TARGETS

Hunar Vocational Project:

Routine courses.

The quality of the syllabus will be improved.

A group of graduate students will be created on the WhatsApp.

R&D: The department will be restructured.

Fundraising and Marketing:

A Fundraising Consultant will be hired.

Assisted e-marketing services will be used.

An online catalog of Hunar products will be created.

ADVOCACY

"WOMEN HEALTH SYMPOSIUM" at the Karachi Press Club

On National Women Day Date: 10th February 2022

Speakers: Nuzhat Shirin (Chairperson, Sindh Commission on the Status of Women), Sheher Bano (Senior Journalist), Dr. Qadeer Khan (Representative of Diagnostic Lab ROCHE), Dr. Mehwish (Psychiatrist at Abbasi Shaheed Hospital)



International Women Day Conference

Date: 2nd March 2022

Venue: Regent Plaza Hotel, Karachi.



Inauguration of WE Together (Women Entrepreneur Together on National Women Day Conference

By: Ms Talat Fakhar

Venue: Regent Plaza Hotel Karachi

Date: 2nd March, 2022



Online Discussion forum on the Impact of amendments in Factory Act 2021 on working women, By Ms. Humaira Qureshi, Date: 15th July 2021



Open Discussion Forum on "Unemployment Problem Due to Covid 19 and its Solution"

Venue: Regent Plaza Hotel Karachi , 14th Sept 2021



کورونا کے باعث خواتین میں بے روزگاری کے مسائل و حل، کے موضوع پر ورکنگ ویمن ویلفیئر ٹرسٹ کی نائب صدر حمیرا قریشی ڈسکشن فورم میں گفتگو کر رہی ہیں



Sanat Zar District Industrial Home Social Welfare Multan; Discussion Forum & Workers Convention

Lady health Center, Nishtar Medical Uni, Multan Drug Rehabilitation Center Violence Against Women Center, Social Welfare & Baitulmaal Dept Meet-ups and Workshops By Ms. Nighat Malik (General Secretary WWWT), Ms. Rumaisa Zahidi (Executive Member), and Ms. Noureen Najeeb (Executive Member).



PROFESSIONAL DEVELOPMENT PROGRAM (PDP)

Online Tazkeeri Session on the "**Philosophy of Qurbani**"

By Ms. Rubina Fareed, 9th July, 2021

Health awareness Session on "Breast Cancer" in collaboration with Roche Diagnostics

Venue: Regent Plaza Hotel Karachi, 14th Sept, 2021

Mehfil-e- Seerat ul Nabi 

Venue: Pearl Continental Hotel Karachi, 28th Oct 2021

In collaboration with ROCHE Diagnostic and Helping Hand Relief and Development organize a workshop at Lasbela Chamber of Commerce and Industry, Balochistan to raise awareness about **HEPATITIS AND ITS SYMPTOMS** and how to cure from this life taking disease and also conduct free screening of hepatitis.

"WOMEN HEALTH SYMPOSIUM" at the Karachi Press Club on the National Women Day
Topic: ROCHE DIAGNOSTICS Pakistan services all across Pakistan Date: 10th February 2022

Speakers: Nuzhat Shirin (Chairperson, Sindh Commission on the Status of Women), Sheher Bano (Senior Journalist), Dr. Qadeer Khan (Representative of Diagnostic Lab ROCHE), Dr. Mehwish (Psychiatrist at Abbasi Shaheed Hospital)



Attended by: Ms. Noreen Najeeb & Ms. Zehra Aamir

Date: 14-16 January 2022

The poster features a central white circle surrounded by six purple trapezoidal shapes, each containing a different activity. The background is a soft-focus image of people. At the top left is the IBA Institute of Business Administration Karachi logo. At the top right is the IBA CED Center for Entrepreneurial Development logo. A gold seal at the bottom left marks the 10th anniversary of IBA.

IBA Institute of
Business Administration
Karachi
Leadership and Ideas for tomorrow

IBA CED
Center for Entrepreneurial Development

IBA GLOBAL MOTHERS ENTREPRENEURSHIP CAMP (G-MEC) 2022 (SEASON-7)

Unleash your and
your child's entrepreneurial
potential

*Global
Mothers' Entrepreneurship
Camp (G-MEC)*

G-MEC Winter 2021
Season-7

DIGITAL
MARKETING

FAMILY
ORIENTATION

POSITIVE
PARENTING
TECHNIQUES

EXPERIENTIAL
LEARNING

NETWORKING
OPPORTUNITIES

Register: https://webapps.iba.edu.pk/ced_new/

mec@iba.edu.pk +92 (333) 3044826 fb.com/IBA.CED ced.iba.edu.pk

IBAFEST 10 Years OF EXCELLENCE IN EDUCATION



**Institute of
Business Administration
Karachi**
Leadership and Ideas for Tomorrow



Center for Entrepreneurial Development



Unleash your and
your child's entrepreneurial
potential
Global
**Mothers' Entrepreneurship
Camp (G-MEC)**
G-MEC Winter 2022
Season-7

G-MEC WINTER 2022 (SEASON-7)

 **14th - 16th January, 2021**

 **3 Days**

 **09:00 AM to 02:00 PM**

 **12,000 PKR**

10% early bird discount (till 30th December, 2021)

G-MEC Modules

- 1 Entrepreneurial Mindset
- 2 Leading a Meaningful Life
- 3 Effectual Skills
- 4 Environmental, Ethical & Social Sensitivities

Disclaimer:
 - The language of this course will be bilingual
 - If you are unable to attend the program due to circumstances,
 then you can join our next program based on the availability
 Discounts:
 .10% off for Mothers of IBA and CED Alumni
 .10% off for a Group of 3 Participants

PROGRAM HIGHLIGHTS

- Discover your creative and entrepreneurial potential
- Explore your and your child's potential and passion to start any business
- Lifestyle, family & relationship management
- Life skills and wellness
- Two days free business, life coaching & mentoring
- A complimentary session for Fathers
- On-campus session
- Certificate included

Register:
https://webapps.iba.edu.pk/ced_new/

 mec@iba.edu.pk

 [+92 \(333\) 3044826](tel:+92(333)3044826)

 [IBA.WomenEP](https://www.facebook.com/IBA.WomenEP)

 ced.iba.edu.pk/mec.php





ورکنگ ویمن ویلفیئر ٹرسٹ کے زیر اہتمام معروف آنکولوجسٹ ڈاکٹر آمنہ مسعود چھاتی کے کینسر کے موضوع پر آگہی لیکچر دے رہی ہیں

عید الاضحیٰ مبارک
ڈسکشن فورم: فلسفہ قربانی
جمعہ المبارک، 9 جولائی 2021
مقررہ: محترمہ روبینہ فرید

زیر انتظام
ورکنگ ویمن ویلفیئر ٹرسٹ







WE Together Online Registration of Women Entrepreneur started.
Date: 21st Feb 2022 Total No. of Registrations: 50+



Get Register Now, It's Free

WE TOGETHER

WE Together is a club of women entrepreneurs working in Pakistan hosted by Working Women's Welfare Trust. The basic purpose of this project is to guide, support, uplift, and motivate the hardworking ladies who are striving for the betterment of their families and ultimately of society. Through this platform, WWWT aims to provide useful information and connections to the people who need it.



You will get

Trainings & Workshops

Network of Entrepreneurs

Participation in Exhibitions

Counselling & Awareness

Annual Dinners/Meet-ups

Publicity & Promotion

استقبال رمضان پروگرام

Participants: 60+

Date: 16 March 2022

Venue: Regent Plaza Hotel

Chaired by: Ms. Rehana Afroze



1. Vocational Training Institute for Women Bufferzone
By Ms. Talat Fakhar Participants: 100+
2. Vocational Training Centre For Women North Karachi
By Ms. Zehra Aamir Participants: 70+
3. PSQCA institute
By Ms. Humaira Qureshi Participants: 30+
4. Istaqbal e Ramadan Program in Surjani Town
By Ms. Participants: 50+
4. Istaqbal e Ramadan Program in Gulshan e Iqbal
By Ms. Rumaisa Zahidi Participants: 50+

استقبال رمضان پروگرامات



استقبالِ رمضان پروگرام

Online Quran Study Class of Selected Surahs

Date: 1st Ramadan till 20th Ramadan

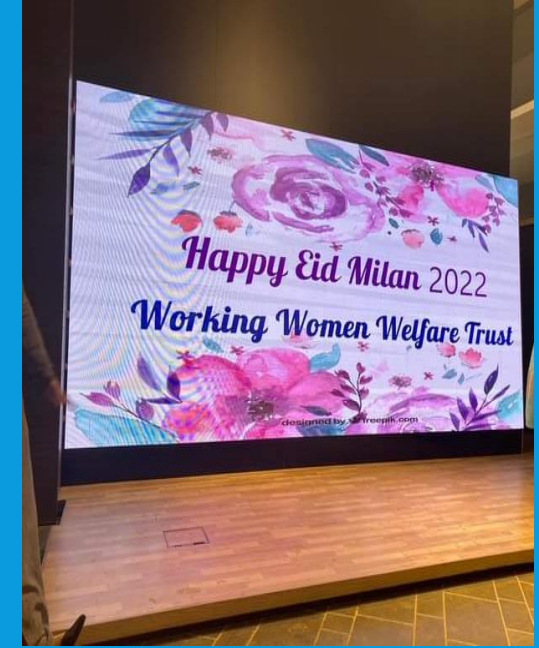
Speaker: Ms. Rumaisa Zahidi



Eid Milan 2022 Celebration

Date: 20th March, 2022

Venue: City Talks Auditorium Habitt
City, Shahrah e Faisal.

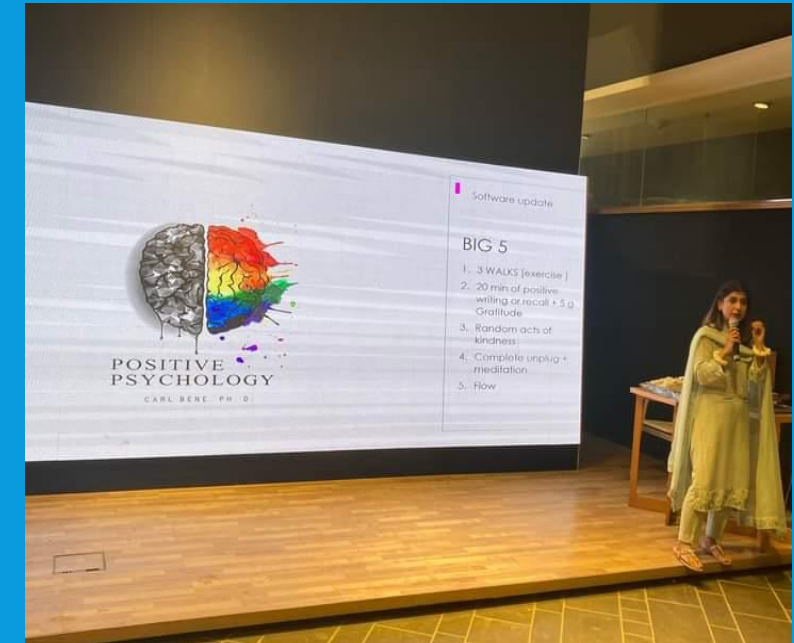


Workshop Searching for happiness

By: Ms. Tania Waqas Senior psychologist

Date: 20th March 2022,

Venue: City Talks Auditorium Habitt City, Shahrah e Faisal.



Career Counselling

Career Counselling Workshop by Ms. Rumaisa Zahidi at Bahauddin Zakariya University, Multan. 12th Nov, 2021

Bahauddin Zakariya University; career counseling workshop and Meet-up
Sanat Zar District Industrial Home Social Welfare Multan

Career counseling workshop for the girls of Light Engineering College Hub, Balochistan
Conducted by: Ms. Humaira Qureshi Participants: 70+
Topic: "WHAT IS SUCCESS" and How to achieve future goals.







Career Counseling Sessions in Collaboration with HHRD

Venue: Vocational Training Institute for Women, North Karachi

Morning and Evening: 6 Sessions Total Audience: 250+

Topics: 1. Career, Vision & Goals 2. Work-Life Balance

Speakers: Ms. Talat Fakhar, Ms. Maria Talha, Ms. Humaira Qureshi, Ms. Tania Waqas



HUNAR VOCATIONAL TRAINING CENTRE

1. Commencement of Regular Classes

2. Istaqbal e Ramzan Program

Participants: 55 **Venue:** HVTC, Surjani

Speaker: From Jamia tul Mohsinat

3. Certificate Distribution

4. Attended Training of Trainers(ToT)

Participants: 2 Staff members **Venue:** Islamabad
arranged by HHRD.

5. Teachers' Meeting

6. World Environment Day Celebration

1. HUNAR VOCATIONAL TRAINING CENTER celebrates the “World Hepatitis Day” in collaboration with the ROCHE DIAGNOSTIC and THE HEALTH FOUNDATION by arranging the workshop to raise awareness about hepatitis.

1st August 2021

2. Certificates distribution ceremony
Special guests Miss. Shahida Sarwar and Mr. Adeel from Helping Hand For Relief & Development (HHRD)
Certificates Distributed: 53
3rd August 2021

Courses

1. Art and Craft
2. Mehndi
3. Dress Making
4. Beautician

SUMMARY

	ART & CRAFT	MEHNDI	DRESS MAKING	BEAUTICIAN
ENROLLMENT	26	58	32	34
PASSOUT	25	34	37	38
DROPOUT	-	02	02	-

Major Achievements

- Capacity Building Workshop.
- Community Development Program.
- Routine regular classes.
- One day workshops.
- Registration in progress.
- Promotional Activities continued.



HUNAR Banae Zindagi

Upgraded style and designs.

Participation in Various Exhibitions

Update of Products on Facebook and Instagram

Lasbela Chamber of Commerce and Industry, Balochistan

Showcase the handy crafts in the Women Exhibition held on 13th and 14th October 2021

Participated and exhibited in the event organized by IBA **“MEET & GREET” one day session** at IBA after IBA G-MEC 2021.

HUNAR hold the **OPEN HOUSE SALE** at WWWT Head office

Date: 10th January 2022




**Institute of
Business Administration
Karachi**
Leadership and Ethics for Tomorrow


IBA CED
Center for Entrepreneurial Development



IBA G-MEC 2021 Welcomes



Momprenneurship Meetup Product Display



















IBA Global Mother's Entrepreneurship Camp

HUNAR Open House Sale 2022

OPEN HOUSE Discount Offer

**UPTO
70%
OFF**

**VARIETY OF HAND
EMBROIDERED CLOTHES
AND PRODUCTS**

**REIGN THE GLAM WORLD
WITH HUNAR**

HUNAR

Starting from 10th January at WWWW Head Office



HUNAR Collaboration with Habitt
Signing of MoU and Inauguration
Date: 15th March 2022
Venue: Habitt Complete Home Store
Sharah-e-Faisal



Working Women Welfare Trust



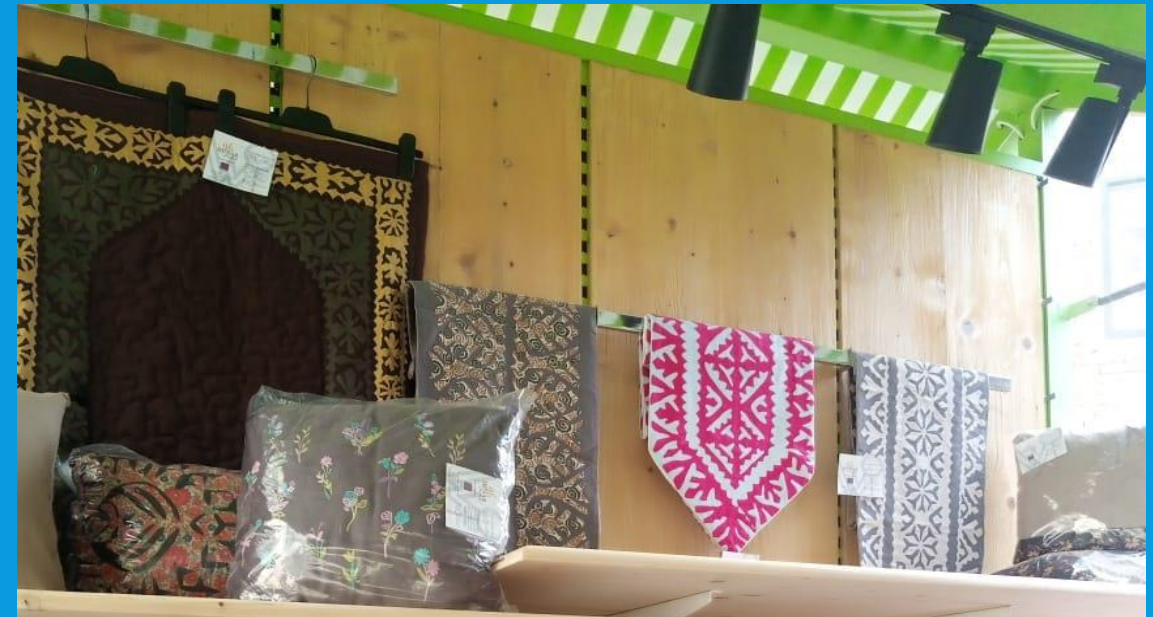
Now in collaboration with



Empowering the Hands Behind

Hunar Banae Zindagi





OTHER SIGNIFICANT ACTIVITIES

Dukhtaran-e-Pakistan Conference

Venue: **Awan e Saddar Islamabad**, 21st August, 2021

Attended by: Ms. Abida Farheen

First Karachi Women Entrepreneur Get Together

Venue: Lal Qila Restaurant Karachi, 6th Sept, 2021

Attended and Addressed by: Ms. Talat Fakhar

Eid Milan & Members' GetTogether

Venue: WWWT Head Office Karachi, 7th Sept 2021

Women Expo Exhibition

Venue: Lasbella Chamber of Commerce and industry, Balochistan

Participated: Ms. Humaira Qureshi, Ms Noureen Najeeb

13th and 14th October 2021

Participated in Provincial Conference 2022
Agenda: "Building Bridges For Women In Peace"
Date: Pearl Marriot Hotel, Karachi
Attended by MS. Musfirah Jamal and Ms. Rehana Afroze







Distribution of Juki Machines to needy women
with the cooperation of a donor.
Venue: Head office Working Women Welfare Trust
9th Nov 2021



Other Milestones

1. Signing of MoU with Roche Diagnostics, Pakistan

Agenda: Women Health Awareness Program

Duration: 5 Yrs.

3rd July 2021

2. Completed 2 Days Training of Trainers at Islamabad

Arranged by HHRD

6th July 2021

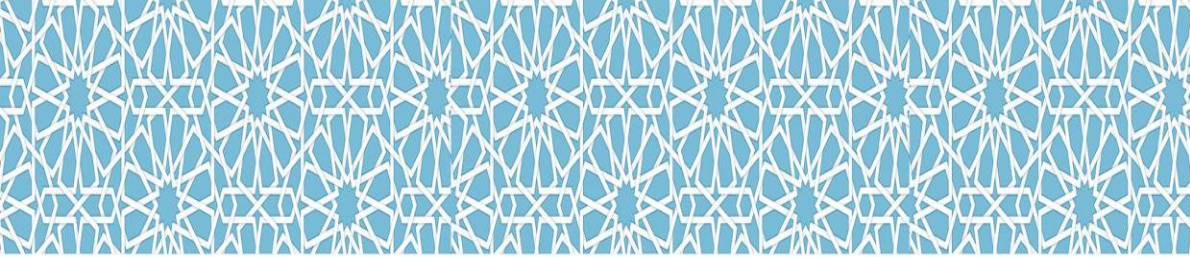
Attended by: 2 Participants from HVTC

Other Milestones

3. Signing of MoU with Helping Hands for Relief & Development, Pakistan

Agenda: Career Counselling of Girls 3rd April 2022

4. **WWWT teams' visit to Multan** for Meetings, Workshops, Conference, Conventions, and Meet-ups at various Public and Private sectors and institutions.



Signing of MOU

Women Health Awareness Program



ROCHE DIAGNOSTICS



WORKING WOMEN WELFARE TRUST





Participation in Karachi Press Club Award Distribution Ceremony.

Addressed & Awarded: Ms. Humaira Qureshi in honor of outstanding contribution to Journalism on International Women Day

Date: 8th March 2022

Venue: Press Club Karachi.



Memorandum of Understanding

BETWEEN

Working Women Welfare Trust

AND

**Helping Hands for Relief and
Development**

**FOR SKILL DEVELOPMENT AND LIVELIHOOD
CENTER (SDLC)**



Memorandum of Understanding

between
Working Women Welfare Trust

and

**Helping Hands for Relief and
Development**



**FOR SKILL DEVELOPMENT AND LIVELIHOOD
CENTER (SDLC)**



OTHER SIGNIFICANT ACTIVITIES

1. Visited Mithi district of Tharparkar in collaboration with Dua Foundation.
2. A documentary on Hunar Vocational Centre was made.
3. Research and Development Desk was set up for which various scholars were also consulted.
4. Abida Farheen's article was published in Nawa-e-Waqt daily newspaper.

PROGRAMS IN OTHER ORGANIZATIONS

1. Attended a conference under PODA in Islamabad on the occasion of International Rural Women's Day.
2. Attended Milad of First Women Bank.
3. Participated in a seminar held at Arts Council.
4. A senior worker from Shikarpur was selected for the Mai Bakhtawar Award Ceremony under the Sindh Commission on Status of Women in Hyderabad.
5. An hour-long introductory interview aired on FM radio's prime time program on International Rural Women's Day.
6. A program for female students on the topic of “Mamar Jahan To He” was carried out in various places.

SOCIAL MEDIA ACTIVITIES

1. Corona Awareness Messages
2. Dora-e-Quran
3. Tazkiri conversation
4. Important and prominent Working Women's enlightening messages
were uploaded

Total posts: 75

Category: Messages, Voice of Working Women, Ways to Avoid Corona,

Quarantine Procedures, Qur'an Visits, Qur'an Readings and Prayers

Sources: Facebook, YouTube channel, WhatsApp group

The numerical details on all these topics are as follows:

- (i) Need of Women friendly environment in organizations

by **Tahira Raza President FWBL**

<https://youtu.be/TV3edrccPLo>

- (ii) When life in a Quarantine Period

by **Sheher Bano**

https://youtu.be/lyuz_58xBCs

#Voice of WorkingWomenWelfareTrust

(iii) **“We Need PPEs urgently”** Voice of WWWT Had an Interview

With House Officer @Doctor Hiba

#VoiceOfAllWorkingWomen, **Part 1,2**
WorkingWomenWelfareTrust

had an interview with @Lubna Farooq Malik, Managing Director, Deposits Corporate production, State Bank of Pakistan.

“There is rarely any acknowledgement and recognition, let alone accolades, of their dedication and hard work.”

#SaluteToAllWarriors,#VoiceOfAllWorkingWomen,#SaluteToTheWarriors, #PayingTribute to Honorable nurse, died at 36 from Covid-19.

Family and colleagues of Ms. Areema Nasreen recall an inspirational, professional and big-hearted member of her community and her hospital team. She was One of our front line soldier, our brave nurse , as she got #corona infection during treatment of #corona infected patient. M'am we are proud of you....

<https://www.theguardian.com/world/2020/apr/04/a-smiling->

[hero-tributes-pour-in-for-nurse-dead-at-36-from-covid-19](https://www.theguardian.com/world/2020/apr/04/a-smiling-hero-tributes-pour-in-for-nurse-dead-at-36-from-covid-19)

CORONA RELIEF ACTIVITIES

1. Ration bags: 280

Value: Approximately Rs. 12,00,000

Location: Karachi, Larkana, Sukkur, Shikarpur

1. Cash assistance: Rs. 70,000

Nature: Medicine, utility bills, house rent

**Independent Auditors Report to the
Board of Trustees**

WORKING WOMEN WELFARE TRUST

Opinion

We have audited the accompanying financial statements of Working Women Welfare Trust (WWWT), which comprise of the Statement of Financial Position as at June 30, 2022 and the Statement of Comprehensive Income for the year then ended (here-in-after referred to as the financial statement), and notes to the financial statements, including a summary of significant policies.

In our opinion, the accompanying financial statement present fairly in all material respects the financial position of WWWT as at June 30, 2022 and its financial performance for the year then ended in accordance with approved accounting & reporting standards as described in note Three (3).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the WWWT in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Board of Trustees of the WWWT is responsible for the preparation of the financial statements in accordance with approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Board of Trustees is responsible for assessing the WWWT ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Trustees intends to liquidate the WWWT or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the WWWT's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the WWWT's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the WWWT's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the WWWT to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the **Board of Trustees** regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Rahim Jan & Co.
Rahim Jan & Company
CHARTERED ACCOUNTANTS
Engagement Partner - Badrur Rahman

Place: Karachi

Date: December 09, 2022

UDIN: AR202210294Vc8sd0g2K

WORKING WOMEN WELFARE TRUST

**Audited Financial statements
For the year ended June 30, 2022**

WORKING WOMEN WELFARE TRUST
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2022

		2022 Rupees	2021 Rupees
NON CURRENT ASSETS			
Fixed Assets	4	2,746,016	2,403,390
		<u>2,746,016</u>	<u>2,403,390</u>
CURRENT ASSETS			
Stock in Trade	5	1,653,776	2,001,250
Accounts Receivable	6	54,000	29,700
Cash & Bank Balances	7	1,379,873	1,217,209
		3,087,649	3,248,159
		<u>5,833,665</u>	<u>5,651,548</u>
FUNDS & LIABILITIES			
General Fund	8	5,534,101	5,414,207
CURRENT LIABILITIES			
Trade & Other Payable	9	299,564	237,341
		<u>5,833,665</u>	<u>5,651,548</u>

Trustee

Trustee

WORKING WOMEN WELFARE TRUST
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2022

Notes	W3	Village Embroidery Project	VTC Hunnar- Surjani	2022 Rupees	2021 Rupees
Sales		1,154,286		1,154,286	1,007,810
Less: Cost of Sales	10	(1,862,472)		(1,862,472)	(1,709,422)
Gross Profit/(Loss)		(708,186)		(708,186)	(701,612)
Donation	11	1,818,642	-	1,818,642	1,869,174
Transfer From Sindh Project	12	1,019,000	745,000	1,764,000	1,766,800
Other Income	13	5,879,001	86,000	5,965,001	6,026,620
		7,697,643	1,019,000	8,719,566	9,662,594
Administrative Expenses	14	4,134,367	798,663	4,933,030	4,215,977
Charitable Expenses	15	2,869,092	68,000	2,937,092	3,046,771
		7,003,459	866,663	7,870,122	7,262,748
Profit/(Loss) Before Taxation		694,184	(555,849)	138,335	1,698,234
Less: Income Tax		-	-	-	-
(Deficit) or Surplus during the year		694,184	(555,849)	138,335	1,698,234

Trustee

Trustee

WORKING WOMEN WELFARE TRUST

Notes to the Financial Statements

For the year ended June 30, 2022

**1. STATUS AND NATURE OF
WORKING WOMEN ORGANIZATION TRUST**

The Working Women Welfare Trust is Registered Charitable Trust created vide Trust Deed Registered No. 431 dated 9th July, 2009 bearing M.F. Roll No. 50335/5973 dated July 31, 2009. The objects of the trust are for Welfare Charitable, Health Care, Education and Vocational training for the services of Humanity at large and mostly for women.

2. ACTIVITIES

Working Women Welfare Trust strives for the welfare of working women through financial and intellectual guidance, paying ways and means for the solution of their problems in respect of their home, family, society and work place.

Strongly condemning begging it provides sound working ground for women using their own talents. For this, the Trust has setup two industrial homes and Village Embroidery Project and also organizes exhibitions.

Intellectual enhancement is the basic need for up lifting women's status. Therefore, the Trust organizes different seminars, talk shows and distributes books and written material supporting the cause.

3. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan which includes.

- Revised AFRS for SSEs issued by Institute of Chartered Accountants of Pakistan. (ICAP); and
- Accounting Standard for Non-Profit-Organizations(NPOs) issued by ICAP.

3.1 Accounting Convention

The financial statements have been prepared under the historical cost convention.

3.2 Basis of Accounting

The financial statements have been prepared partly on receipt basis and partly on accrual basis as donations and income are recorded on receipt basis and expenses on accrual basis

3.3 Fixed Assets

Fixed assets are recorded at cost, where from depreciation on written down value basis is reduced.

Repairs & Maintenance to fixed assets are charged off as expenses

3.4 Long Term Investments

These are stated at cost.

3.5 Revenue Recognition

Donations, income on investments and sale of periodicals and books are accounted for on receipt basis.

3.6 Inventories

Measurement

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell.

Cost is calculated using the weighted average method and comprises direct materials, direct labour costs and direct overheads that have been incurred in bringing the inventories to their present location and condition.

Net realizable value represents the estimated selling price in the ordinary course of the business less all estimated costs of completion and estimated costs necessary to be incurred in order to make the sale.

Impairment

At each reporting date, inventories are assessed for impairment. If inventory is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the cost of sales in the statement of comprehensive income.

Judgments and estimates

Inventory write-down is made based on the current market conditions, historical experience and selling goods of similar nature. It could change significantly as a result of changes in market conditions. A review is made periodically on inventories for excess inventories, obsolescence and decline in net realisable value and an allowance is recorded against the inventory balances for any such decline.

4 FIXED ASSETS Schedule As on 30-06-2022

P A R T I C U L A R S	C O S T				D E P R E C I A T I O N				W.D.V. as at 30-06-2022	Rate
	As at 01-07-2021	As at 30-06-2022	As on 01-07-2021	As on 30-06-2022	W.D.V. as at 01-07-2021	W.D.V. as at 30-06-2022	As at 01-07-2021	As at 30-06-2022		
Land	140,700	140,700	Rs.	Rs.	140,700	140,700	Rs.	Rs.	140,700	10
Office Building	1,920,000	1,920,000	1,920,000	1,920,000	595,000	595,000	595,000	595,000	1,324,728	10
Furniture & Fixture	28,400	28,400	56,900	18,141	38,759	38,759	38,759	38,759	22,641	10
Office Equipment	128,100	128,100	79,536	48,564	72,853	72,853	72,853	72,853	41,279	15
Electrical Items	46,000	19,000	65,000	30,268	34,732	5,210	35,478	29,522	29,522	15
Generator	60,000	60,000	46,103	13,897	2,085	48,188	11,812	11,812	11,812	15
Computer	86,400	141,000	227,400	53,371	174,029	52,299	105,581	121,819	121,819	30
Vehicles	600,000	600,000	-	-	600,000	90,000	90,000	90,000	510,000	15
2021-2022	2,409,600	788,500	-	3,198,100	1,552,339	1,845,761	220,173	1,772,512	1,425,588	
2020-2021	2,347,900	61,700	-	2,409,600	1,457,124	952,476	952,174	1,552,339	857,261	

P A R T I C U L A R S	C O S T				D E P R E C I A T I O N				W.D.V. as at 30-06-2022	Rate
	As at 01-07-2021	As at 30-06-2022	As on 01-07-2021	As on 30-06-2022	W.D.V. as at 01-07-2021	W.D.V. as at 30-06-2022	As at 01-07-2021	As at 30-06-2022		
Furniture & Fixture	210,700	210,700	147,436	63,264	6,326	153,762	6,326	153,762	56,938	10
Assistant Clipper Van	1,441,055	1,441,055	108,079	1,332,976	199,946	308,025	1,133,030	1,133,030	1,133,030	15
Software	9,600	24,000	13,665	10,335	1,530	8,785	1,530	8,785	8,785	15
Office Equipment	1,685,355	1,685,355	270,440	1,414,915	1,160	2,664	6,936	6,936	6,936	15
2021-2022	229,000	1,456,355	(500,000)	1,685,355	553,811	1,631,544	206,046	479,666	1,205,689	
2020-2021	-	-	-	-	-	-	-	-	-	

P A R T I C U L A R S	C O S T				D E P R E C I A T I O N				W.D.V. as at 30-06-2022	Rate
	As at 01-07-2021	As at 30-06-2022	As on 01-07-2021	As on 30-06-2022	W.D.V. as at 01-07-2021	W.D.V. as at 30-06-2022	As at 01-07-2021	As at 30-06-2022		
Furniture & Fixture (Cupboard, Bed, Bedroom, Electrical Installation & Generator)	134,144	134,144	75,996	58,148	5,815	81,811	5,815	81,811	52,333	10
Computers	31,200	31,200	2,600	28,600	2,860	5,460	25,740	25,740	25,740	10
Computers	28,250	28,250	19,759	8,491	1,274	21,033	7,217	7,217	7,217	15
Computers	148,550	148,550	139,987	8,563	2,569	142,556	5,994	5,994	5,994	30
Sewing Machines	67,200	67,200	39,608	27,592	4,139	43,746	23,454	23,454	23,454	15
2021-2022	409,344	409,344	258,853	150,491	16,656	294,605	114,739	114,739	131,394	
2020-2021	538,144	51,200	-	-	-	-	-	-	-	
2021-2022	4,584,299	788,500	-	5,292,799	2,100,909	3,191,890	445,875	2,546,783	2,546,783	
2020-2021	3,135,044	1,569,255	(500,000)	4,504,299	2,260,788	2,734,511	240,067	2,100,909	2,403,390	

R. A. 10/22

4.1 EXCHANGE OF VEHICLE

2022 Rupees	2021 Rupees
Cost of New Vehicle	1,441,055
WDV of old vehicle	(91,055)
Donation for vehicle	1,350,000

5 STOCK IN TRADE

Raw Material	316,586	296,327
Work in Process	280,300	300,350
Finished Fabrics	1,056,890	1,404,573
	1,653,776	2,001,250

6 ACCOUNTS RECEIVABLE

Umer Farooq	36,000	6,000
Qurat ul Ain	-	10,000
Shareefa	10,000	-
Shafiq Paracha	-	13,700
Mr.Ahsan (Habbii)	5,000	-
Mr.Saqib	3,000	-
	54,000	29,700

7 CASH & BANK BALANCES

Meezan Bank Ltd.	1,327,561	1,136,176
Cash In Hand :		
W3	17,541	77,252
Village Emb. Project	34,546	3,768
VTC Hunar-Surjani	225	13
	1,379,873	1,217,209

8 GENERAL FUND

	W3	Village Embroidery	VTC Hunnar	2022 Rupees	2021 Rupees
Opening Balance	1,976,115	3,354,186	83,908	5,414,209	3,715,974
Surplus/(Deficit) during the year	694,185	(555,849)	(18,444)	119,892	1,698,233
	2,670,300	2,798,337	65,464	5,534,101	5,414,207

9 TRADE & OTHER PAYABLES

Security Deposit-Drivers	15,900	9,900
Accrued Expenses		
Working Women Welfare Trust	127,490	97,674
Village Embroidery Project	90,474	66,067
VTC Hunar-Surjani	49,500	47,500
	267,464	211,241
Audit Fee Payable		
Working Women Welfare Trust	10,800	10,800
Village Embroidery Project	5,400	5,400
	16,200	16,200
	299,564	237,341

10 COST OF SALES

Raw Material Consumed	10.1
Salaries & Wages	
Washing	
Packing	
Emb. Accessories	
Designing & Printing	
Travelling & Conveyance	
Electricity	
Sui Gas	
KWSB (Water)	
Mobile-Production	
Vehicle Running Expenses (Fuel)	
Lunch & Tea to Staff	
Stiching Charges	
Sales Commission	
Depreciation	

2022 Rupees	2021 Rupees
156,336	196,874
860,419	885,800
4,847	4,045
8,629	3,980
150	-
7,750	3,800
6,482	55,901
125,210	58,539
3,230	4,050
23,151	19,100
7,550	7,770
	29,038
74,949	-
6,390	620
600	
209,046	125,755
1,494,739	1,395,272

Work-in-Progress

Opening
Closing

300,350	416,005
(280,300)	(300,350)
20,050	115,655

Finished Good

Opening
Closing

1,404,573	1,603,068
(1,056,890)	(1,404,573)
347,683	198,495
1,862,472	1,709,422

10 Raw Material Consumed

Opening Stock
Purchased
Less Closing Stock

296,327	266,923
176,595	226,278
472,922	493,201
(316,586)	(296,327)
156,336	196,874

11 DONATIONS

Donation from Trustees
Donation from Others

W3	Village Embroidery Project	VTC Hunnar- Surjani	2022 Rupees	2021 Rupees
1,000,000			1,000,000	703,000
818,642		-	818,642	1,166,174
1,818,642	-	-	1,818,642	1,869,174

12 TRANSFER FROM W3

To Village EMB. Project	1,019,000	1,019,000	1,040,950
To Hunnar (VTC)		745,000	725,850
	1,019,000	745,000	1,766,800

13 OTHER INCOME

WWW	4,792,025	-	4,792,025	3,698,160
Charity Fund	1,076,876		1,076,876	798,310
Fund Raising through Token	10,100		10,100	84,500
VTC Hunnar- Tution Fee	-	86,000	86,000	95,650
Donation for Vehicle	-	-	-	1,350,000
	5,879,001	86,000	5,965,001	6,026,620

14 ADMINISTRATIVE EXPENSES

W3	Village Embroidery Project	VTC Hunnar- Surjani	2022 Rupees	2021 Rupees
Salaries & Allowance	1,469,448	317,000	626,000	2,412,448
Over Time	42,056	11,022		53,078
Staff Welfare		43,661		43,661
Staff Training	60,000	-		60,000
Telephone, Mobile & Internet	110,441	-	14,420	124,861
Electricity & Gas				-
Vehicle Fuel & Maintenance Expenses	591,691	-		591,691
Generator Fuel & Maint.		33,160	11,422	44,582
Conveyance/Traveling	154,329	222,297	45,650	422,276
Printing & Stationary	32,122	11,950	2,310	46,382
Photo Copies	9,812	4,397		14,209
Postage Expenses	2,780	9,996		12,776
Lunch & Tea	36,647	-	4,231	40,878
Office Expenses	112,870	92,790	27,005	232,665
Books & Periodicals	1,496	-	210	1,706
Bank Charges	283	-		283
Audit Fee	10,800	5,400		16,200
Office Maintenance	54,150	1,500		55,650
Fee & Subscription	46,500	-		46,500
Depreciation	220,173	-	16,656	236,829
Miscellaneous Expenses		-		-
E. Marketing/Advert. Expenses	236,949	-		236,949
Program Expenses	574,834	1,490	9,240	585,564
Exhibition Expenses		42,900		42,900
Computer/Software Exp.	43,780	100	4,100	47,980
EOBI	42,900	-		42,900
Vehicle Tax	6,750	-		6,750
Multan Visit	94,596	-		94,596
Cartage		1,000		1,000
Machine Repair			200	200
Legal & Professional Expenses	178,960			178,960
	4,134,367	798,663	761,444	5,694,474
				4,215,977

15 CHARITABLE EXPENSE

Donation to Village Embroidery Project	1,019,000			1,019,000	1,040,950
VTC-Hunnar	759,210			759,210	843,801
Relief for Poverty/Charity	1,090,882	68,000	88,000	1,246,882	1,162,020
Emanication for women	-	-	-	-	-
	2,869,092	68,000	88,000	3,025,092	3,046,771

16 GENERAL

Figures in these financial statements have been rounded off to the nearest rupees.

Trustee

Trustee

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