



ANNUAL REPORT 2023-24

Working Women Welfare Trust

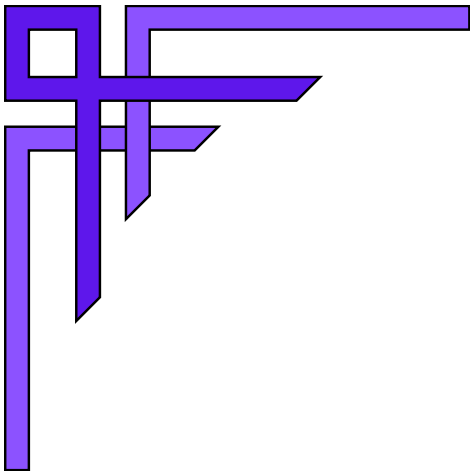
Working Women Welfare Trust is a registered, non-profit, and non-governmental organization working for the well-being of working women for more than two decades.

TOGETHER FOR BETTERMENT

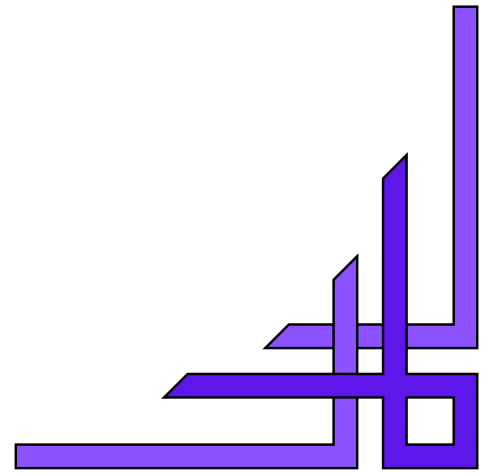
PRESIDENT

Ms. Talat Fakhar





بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Memberships & Certifications





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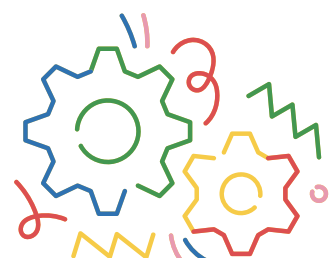
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OUR PHILOSOPHY

At the core of our mission is the belief in women's empowerment through education and the cultivation of ethical and positive values. Working Women Welfare Trust, established in 2009, is a registered and certified non-profit organization dedicated to the betterment and welfare of women who shoulder the responsibility of being breadwinners for their families, whether independently or in part.



We believe in Women Empowerment

We envisages the accomplished, self-reliant prosperous working women, who would stand out as an asset to their families and society

KEY DOMAINS

Advocacy

Capacity
Building

Economic
Empowerment



We are striving to equip working value-based knowledge, technical skills, and awareness about their legal, economic, and social rights and responsibilities developing competence and character.

WWWT also aims to acquire an honorable, secure, and congenial working environment for women as well as promote and propose policies and strategies to ease competing pressures of work and family life, enabling working women to manage both fronts, ultimately benefiting society as a whole.

ANNUAL IMPACT REPORT

Together for Betterment

JULY 23 TO JUNE 24



An initiative designed to foster collaboration and unity among individuals and communities to drive positive change and improve overall well-being of the working women in Pakistan.

- WORKING WOMEN WELFARE TRUST

PROJECTS	DETAILS	OUTCOME
70% Key issues raised	Advocacy Advocating for the rights of marginalized working women of Pakistan	Key issues of the year <ul style="list-style-type: none">• Domestic Worker Protection Laws• Economic Crisis & Sustainable Development• Working Conditions of Female Journalist• Women Leadership & Political Participation
2K+ Young girls got trainings	Capacity Building Empowering female youth by equipping them with value-based knowledge, technical expertise, career guidance, and soft skills.	<ul style="list-style-type: none">• This initiative has significantly enhanced their employability, confidence, and ability to contribute positively to their communities and the economy
0.9K+ Self-reliant Women	Women Economic Empowerment Focuses on poverty alleviation and empowering women to actively contribute to Pakistan's national development.	<ul style="list-style-type: none">• Significantly improved their economic stability, increased their participation in the workforce, and enhanced their overall quality of life, thereby contributing to the nation's growth and prosperity

Funding summary

Donations

Rs. 0.9 M+

Funding from Trustess

Rs. 0.5 M+

Grants from Donor Agencies

Rs. 5 M+

Acknowledgements

We would like to extend our heartfelt gratitude to our esteemed collaborators for their unwavering support and partnership. Your contributions have been instrumental in helping WWWT empower marginalized women and drive positive change in our communities. Together, we are making a significant impact and fostering a brighter future for all.



OUR ACTIVITIES

WWWT Team, participating in the **'The Digital Bridge: Advancing Financial Inclusion for Pakistan' Event, by DEMO**, and dedicated to advancing financial inclusion in Pakistan.

The State Bank of Pakistan and NIBAF shared their inspiring initiatives, focusing on improving Pakistani women's access to banks and empowering their entrepreneurial journey. Meta also delivered impactful remarks, recognizing the remarkable achievements of women entrepreneurs.



WWWT team participated in the **Women's Political Participation Session** organized by the **Sindh Commission of Status for Women** at the Marriott Hotel, Karachi



Vice President WWWT, Ms. Humaira Qureshi **meet-up with the IMC**, Institute Management Committee in the Govt. College of Technology for Women, Karimabad. Also, farewell to the Principal Prof. Rehana Aijaz by gracefully presenting the bouquet and a beautiful appraisal.



Ms. Zehra Amir head of FR & marketing, Ms. Rohma Hadia coordinator Attending **"Finance education and literacy program"** held by ladiesfund in partnership with Bank Islami & State Bank of Pakistan.



Participation in **Capacity Development Training by Sustainable Development Policy Institute (SDPI)** around climate action. The role of civil society activists and journalists regarding climate change adaptation and resilience was emphasized.



Participation in **Women Colloquium on "Pakistan's Perspective on Climate Action and Role of Women"** at Panjwani-Hisaar Water Institute, NED University in Celebration of 20 YEARS by Hisaar Foundation, and Aurat Foundation



A brief introductory video of Working Women Welfare Trust

WWWT - She Leads

<https://youtu.be/sDIJTbM4VsU>



Market orientations & meetups By HUNAR & WE-Together team at Lucky-one Mall and North-Walk Center to understand the current market trends and enhance the outreach



Completed **"UNSDG Training for Women Start-Ups"** by Ms. Talat Fakhar, President WWWT. The training was conducted by Mr. Usman Manzoor, Trainer Head of Climate Promise UNDP with the collaboration of Buraq Boot Camp and Dawood Global Foundation.

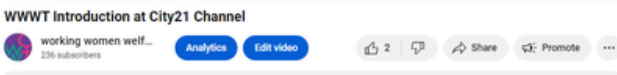
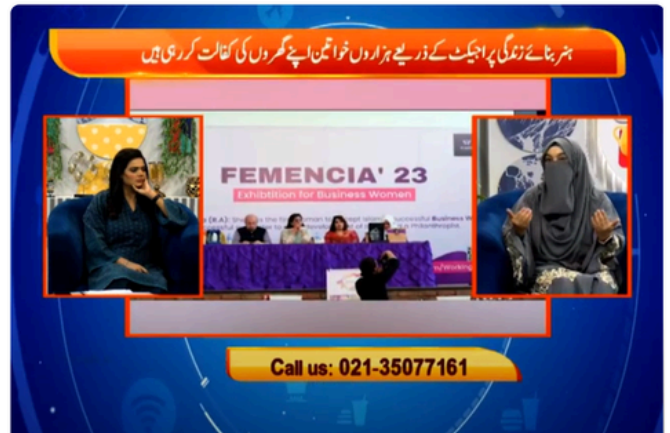


International Trade Council(ITC) Membership



Mainstream Media Outreach

We-Together team member Ms.Rabeeta Misbah on **City@10 morning show** with host Ramsha Kanwal, explaining '**FEMENCIA'24**'. It's an exhibition to support and promote women entrepreneurs, helping them grow and succeed.



The Working Women Welfare Trust team is attending a training session on **Financial Management by TDAP** at the Pearl Continental Hotel



Welcome Ramadan Program

Balancing spirituality and fitness this Ramadan. Working Women Welfare Trust organized a wonderful session of self-reflection, prayer, and empowering soul at Regent Plaza Hotel & Convention Centre.

Speakers: Amna Usman and Umaimah Muzzamil

Participants: 45+



We proudly spotlight the incredible women entrepreneurs gracing our event under WE-Together platform



Voice of America Documentary

Watch a few success stories from Hunar, a project powered by WWWT among the many inspiring journeys

<https://www.youtube.com/watch?v=yWCNF309Sy8>



1st Meeting of FPCCI Women Central Standing Committee on Women Handicrafts at FPCCI Head Office Karachi

graced by Ms. Qurrat-ul-Ain Vice President FPCCI, convened by Ms. Rubina Laeeq Convener of the Committee. The Vice President FPCCI, Convener and Members of the Committee discussed on “The working strategy for future plans / planning for Training Workshops”, Handicrafts Exhibition and also discussed the support from International Organizations for the betterment of Women Business Development in Handicrafts Sector.





Workshop on election reporting for women journalists at Shahida Qazi Women Complex, Organized by Karachi Press Club.

Mefil-e-Seerat

Addressed by Ustaza Aiasha Amir @Regent Plaza Participants: 45

ان سنیوں ہی سے مجھے نسبت ہے مگر
 کب ان سنیوں کی حقیقت پہچانی



Market Research and Meet-Up

Visited Crafter Guild's Exhibition at Beach Luxury Hotel.

to enhance the outreach to women entrepreneurs and find out the current industry trends by Femencia'24, WE-Together team

Eid Milan

Working Women Welfare Trust celebrated the joyous occasion of Eid with the honorable members. An awareness session by Ms. Rehana Afroze was also delivered. Other entertainment activities were carried out by Ms. Maria Talha and team members.

Participants: 50



Ms. Rabeeta Misbah (WE- Together Project Coordinator & Ms. Ifrah attending a session on:

Gender equality & Women Entrepreneurship

at State Bank of Pakistan

Participated in the **UN MSMEs Day 2024** organized by the State Bank of Pakistan (SBP) on Thursday, June 27, 2024. The seminar was held under the theme **'MSME Finance: Catalyst for Inclusive Growth'** and aimed to acknowledge the vital role of MSMEs in inclusive economic growth, employment generation and poverty reduction.



Advisory Board Meeting



Ramadan Relief Packages



We rise by
Lifting
others...



Advocacy

EMPOWERING MARGINALIZED WOMEN OF PAKISTAN

PROJECT OVERVIEW

TIMELINE: July 1, 2023 – June 30, 2024

BUDGET: Rs. 3,70,000

DISCUSSION FORUM	Economic Crises & Sustainable Development
WORKERS CONVENTION	Worker's Convention in Sukkur on International Rural Women's Day
DISCUSSION FORUM	WOMEN'S LEADERSHIP AND POLITICAL PARTICIPATION
AWARENESS CAMPAIGN	International Day for Elimination of Violence Against Women
WEBINAR	Empowering Female War Survivors and Women Living in Conflict Zones: Rights and Rehabilitation
DISCUSSION BOARD	International Rural Women Day: Invest in Women, Accelerate Progress
REVIEW SEMINAR	Domestic Worker Protection Law: An Implementation Review

DISCUSSION FORUM

Economic Crises & Sustainable Development

Farzana Manaf, Taha Khan, Sr. Banker Akram Khatoon, Women Dev. Dir. Musarrat Jabin, Prof. Shahla Naeem Zafar, Sr. Journalist Shahr Bano, Yasmin Taha, Women Peace Foundation Chairperson Nargis Rehman Fatima, Ms. Maher, Professor Shahida Qazi, Sindh Comm. of Women Chairperson Nuzhat Shireen Comm. Member Derakhshan Saleh, Scholar Rumisa Zahidi, Asia Gul City Councilor Karachi, Member Woman Foundation Malika Khan, Sr. Teacher Rafia Taj, Malika Khan, Naseem Bukhari, Malika Ruheela, Sadia Anjum, Maria Ismail, Shehla Ahmed and others were in company.



Worker's Convention in Sukkur on International Rural Women's Day

1. An awareness session is conducted on
حصول رزق حلال عین عبادت ہے
2. Breast Cancer Awareness Workshop
conducted by Dr. Manal Awan

Participants: 25+



Discussion Forum

WOMEN'S LEADERSHIP AND POLITICAL PARTICIPATION

@ Regent Plaza

Presented by Ms. Shahar Bano, the Senior Journalist.

The esteemed political representation includes Ms. Tayyaba Atif Deputy Secretary from Jamat e Islami, Ms. Shama Mithani and Shamim Mumtaz from Peoples Party, Ms. Darakhshan Sualeh PTI, Ms. Nuzhat Shireen Sindh Commission on the Status of Women.

Participants: 35



Awareness Campaign

International Day for Elimination of Violence Against Women

- Spread Awareness Campaign Via documentary on social media platforms

Webinar

Empowering Female War Survivors and Women Living in Conflict Zones: Rights and Rehabilitation

Organized NGO CSW 68 Parallel event in New York and Pakistan



**NGO CSW 68 PARALLEL EVENT
HOSTED BY WORKING WOMEN WELFARE TRUST**

10 - 22 MARCH 2024
NGO CSW FORUM 68

TOGETHER FOR BETTERMENT
#WORKINGWOMENWELFARETRUST

ONLINE WEBINAR

Empowering Female War Survivors and Women Living in Conflict Zones: Rights and Rehabilitation

18 MARCH 2024
At 1:00 PM EST

On Zoom

[https://us06web.zoom.us/j/2751550313?](https://us06web.zoom.us/j/2751550313?pwd=bOVlhOCOXaasngD6laUU12KiJ4hudV.1)
[pwd=bOVlhOCOXaasngD6laUU12KiJ4hudV.1](https://us06web.zoom.us/j/2751550313?pwd=bOVlhOCOXaasngD6laUU12KiJ4hudV.1)

10:00 PM Pakistan Time

Meeting ID: 275 155 0313 Passcode: 9xUj3g

THE SPEAKERS

Dr. Amir Jamal, Maryum Shuaib, Abida Farheen, Noura Farouk, Dr. Saima Esma, Dr. Jaweria Saeed, Dr. Fouzia Alvi, Shamim Shawal, Tazeen Hasan, Dr. Samia Raheel Qazi

Email: wwotrust@yahoo.com
<https://www.org.pk/hunar-vocational-training-centre>

Youtube: [@workingwomenwelfaretrust8630el](https://www.youtube.com/@workingwomenwelfaretrust8630el)
www.facebook.com/WorkingWomen

www.instagram.com/wwotrust
+92 333 3649011, +92 331 2297470

Discussion Board

International Rural Women Day: “Invest in Women - Accelerate Progress”

in collaboration with **PharmEvo Private Limited** dedicated to empowering women and driving positive change. Together, we can build a brighter future for all.

The speakers shed light on project activities and shared the organization's progress and initiatives with our esteemed guests and task group members.



She Leads
Inspiring Women

This International Women's Day 2024
Join us for an exclusive discussion

#INVEST IN WOMEN - ACCELERATE PROGRESS

What-Why-How

Organized by
Working Women Welfare Trust
General Secretary | Ms. Nighat Malik

SATURDAY
9th MAR 2024

12:00 PM TO 2:00 PM
02:00 PM

Plot # 84, Karachi Jinnah
Housing Society PECHS,
Karachi

RSVP | Ms. Zehra | 0345 2970374

SCAN ME!



Advocacy Session

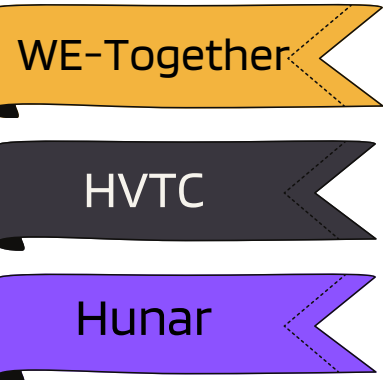
Domestic Worker Protection Law: An Implementation Review

Tahseen Fatima, Secretary of Human Rights Sindh, was the special guest in the meeting held on the subject of the discussion, while Miss Akram Khatoon chaired it. Nuzhat Shireen, Shamim Mumtaz, Shahida Sajid, Farzana Manaf, Derakhshan Saleh, Mangala Sharma, Naseem Bukhari, Naheed Nasir, Humira Athar, Rafia Taj, Advocate Talat Yasmin Dardana, Tanveer Asma Adeb, and Advocate Rana Khan were among the esteemed participants.



WEE

WOMEN ECONOMIC EMPOWERMENT



We are strengthening women with

knowledge that instills ethical and positive values. The basic purpose of this project is not only to provide income-generating opportunities to the marginalized women of Pakistan but also to guide, support, uplift, and motivate the hard-working ladies who are striving for the betterment of their families and ultimately of society. In this way, we are contributing to the social and economic development of women as well as Pakistan.

	PROJECTS	DETAILS
300+ per anum	WE-Together	Bringing Women Start-ups to the Market
350+ per anum	Hunar Vocational Training Center	Empowering Women Via Skill Development
250+ per anum	HUNAR Banae Zindagi	Enabling Skills and Access to Business in Rural Areas of Pakistan



The Women Economic Empowerment Program (WEE) focuses on poverty alleviation and empowering women to actively contribute to Pakistan's national development. Through this program, women are provided with opportunities for economic growth and prosperity while ensuring their safety and well-being. The ultimate goal is to create a more inclusive and sustainable society where women play a significant role in driving progress and development.

WE-Together

WOMEN ENTREPRENEUR TOGETHER

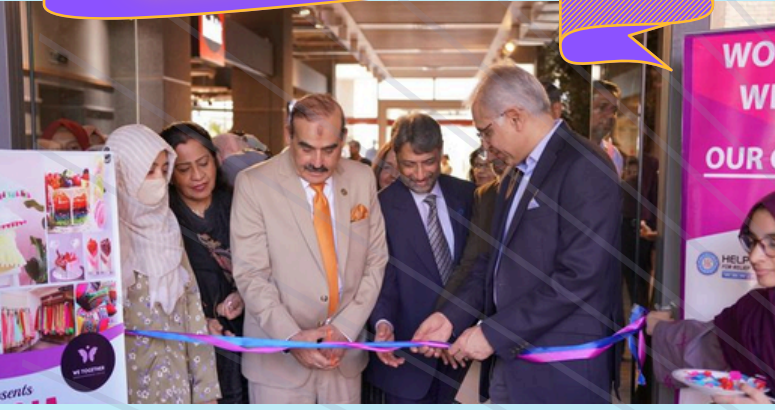
PROJECT OVERVIEW

TIMELINE: July 1, 2023 – June 30, 2024

BUDGET: Rs. 10,000,00

COLLABORATION	Collab with corporate and banking sectors for the upcoming Femencia Event
NETWORKING	Market research and networking with SMEs / women entrepreneur groups to register new vendors for the upcoming Femencia event
PROMOTIONAL CAMPAIGN	Pre & post-event promotional campaigns carried out via electronic media, social media, flyer distribution and display banners
INDUSTRY / MARKET OUTREACH	<ul style="list-style-type: none">• Ultimate events Mera Pakistan festival• Bakra Eid festival By Womenza and Arzoo group• Pop-up market @North Walk Collaborative Event:• State bank of Pakistan SMES Celebration
GRAND EVENT	2-days Grand EXHIBTION FEMENCIA'24 @Habitt City, Shahrāh-e-Faisal
PLATFORM EXPANSION	Adding new connections / women SMEs to the WE-Together Platform and promoting them to new exhibitions / marketing channels
TRAINING WORKSHOPS	Training Workshops embedded in different programs to develop entrepreneurial expertise and enhance motivation

GRAND EVENT



WE-TOGETHER presented **Femencia'24**

- ✓ To generate, share and develop ideas by interacting with people of different walks of life.
- ✓ Help women to overcome their difficulties through Advocacy and consultancy program.
- ✓ Provide training and consultancy to the members
- ✓ Arrangements of meetups and events for the marketing of Entrepreneurs
- ✓ Arrange meetups with potential investors and industry experts
- ✓ Empower women through economical activities
- ✓ Resources mobilization
- ✓ Identifying resources persons and sharing the expertise of WE Together Members

Event & Media Partners



الخدمت فاؤنڈیشن پاکستان
ALKHIDMAT FOUNDATION PAKISTAN

faysalbank



CHIEF GUESTS



Iftikhar Ahmed Sheikh
President KCCI



Sohail Aziz
CEO Pakistan Business Forum

GUESTS OF HONOR



Durre Shehwar Nisar
Ch. person Women Entrepreneur
Committee KCCI



Haroon Qasim
Managing Dir. PharmEvo



Jamshed Ahmed
Deputy CEO
PharmEvo (Pvt.) Ltd



Dr. Fawad Farooq
Cardiologist NICVD



Prof. Dr. Farhan Essa
CEO Dr. Essa Laboratory &
Diagnostic Center



Dr. Umme Raheel
Neuropath and Morning
Show host



Akram Khatoon
Founding Member & Ex-President
First Women Bank



Amir Rafi
General Secretary
Pakistan Business Forum



Ahmad Hatib Siddiqui
Famous Urdu Poet & Columnist



“FEMENCIA’24 Inauguration Ceremony”

Ms. Maria Talha, the host, provided a comprehensive overview of the organization. Ms. Faryal Aslam, Assistant director at state bank of Pakistan, Mr. Haroon Qasim, Managing Director of PharmEvo, Dr. Fawad Farooq, Mr. Iftikhar Ahmed Sheikh, President of KCCI, Ms. Talat Fakhar, President of WWWT, acknowledged the collective achievements and resilience of women in business and WWWT efforts in this regard.



COMMENCEMENT OF EXHIBITION

Femencia'24



“FEMENCIA’24 Certificate Distribution”



HVTC

HUNAR VOVATIONAL TRAINING CENTER

PROJECT OVERVIEW

TIMELINE: July 1, 2023 – June 30, 2024

BUDGET: Rs. 14,00000

CAPACITY BUILDING	Personal grooming and community Development
ROUTINE CLASSES	Skills training via Regular Classes
PRODUCTION DEVELOPMENT	Market oriented products development Training
CONDUCTION OF EXAMS	Exams Conducted in every quarter
DONORS VISIT	Kafalah Trust Meet-up & Visit
CERTIFICATE DISTRIBUTION CEREMONY	Ceremony conducted at the end of courses
WELCOME RAMADAN PROGRAM	It consists of awareness session and community development objectives

Project Background

Surjani Town is in the neighborhoods of Gadap Town in Karachi. The population mostly belongs to the lower and lower-middle-class which is estimated at about one million and includes all types of ethnic groups. Gulshan - e- Bilal is one of the localities where a number of housing schemes are situated. There is no institution and facility for vocational training and development. This town is situated far away from the center of the city; the means of transportation is mostly chinch rikshwas. In this scenario, HUNAR Vocational Training Centre provides a good and preferable opportunity for female residents especially in the current law and order situation. This Centre has been proved a good facility for the development of women resource of low-income group.

SUMMARY (JUL 23 TO JUN 24) No. of Students

Courses	No. of Students
Mehndi Art	63
Beautician	34
Dress Making	79
Product Dev. Training	32
Short Courses	26
Capacity Building Sessions	73
Total	307

Personal Grooming / Capacity Building Sessions



Regular Courses / Skills Training



Production Development Training



Conduction of Exams



Meet-up and Visit of Kafala Trust



Certificate Distribution Ceremony



Welcome Ramadan Program



HUNAR

BANAE ZINDAGI

PROJECT OVERVIEW

TIMELINE: July 1, 2023 – June 30, 2024

BUDGET: Rs. 30,50,000

PARTICIPATION IN EXHIBITION	UK – Pakistan Inward Trade Mission Karachi Chamber of Commerce & Industry
PARTICIPATION IN EXHIBITION	DAACHI ART & CRAFT EXHIBITION
PARTICIPATION IN EXHIBITION	WOMEN'S DAY FIESTA '24 BY MATRIX PHARMA
PARTICIPATION IN EXHIBITION	Mera Pakistan Festival by The Ultimate Events
PARTICIPATION IN EXHIBITION	"Sindh Craft Festival" at Port Grand
PARTICIPATION IN EXHIBITION	WOMEN ICON AWARDS, Women's Lifestyle Expo at Pearl Continental Hotel
PARTICIPATION IN EXHIBITION	Consumer Expo 2023 @Expo Center Karachi
PARTICIPATION IN EXHIBITION	MERA BRAND PAKISTAN @Expo Center Karachi
FIELD TRIP	Interior Sindh Visit (Sukkur, Larkana, Kandiyaro, Shikarpur)
PROMOTIONAL CAMPAIGN	Digital Marketing & Social Media Promotion

HUNAR

BANAE ZINDAGI

PARTICIPATION IN EXHIBITIONS

WWWT team & Hunar stall participation in the

UK - Pakistan Inward Trade Mission Karachi Chamber of Commerce & Industry.



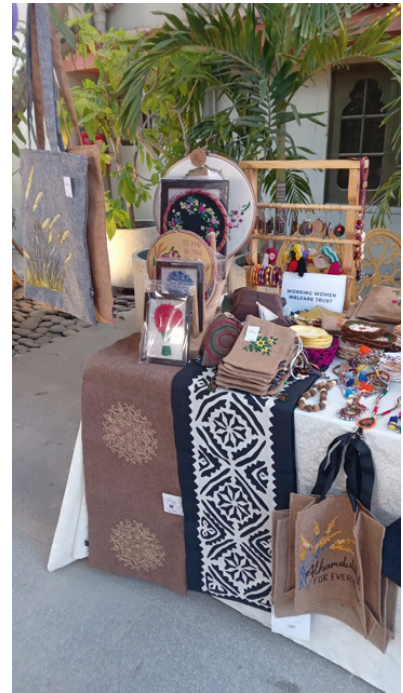
DAACHI ART & CRAFT EXHIBITION

Participation of HUNAR and HVTC



Women's Day Fiesta '24

In collaboration with **Matrix Pharma** at Habitt City, Tipu Sultan Road, Karachi



"Mera Pakistan Festival"
by The Ultimate Events

in collaboration with
@WWWT at union_club
Karachi.

HUNAR is proud to
showcase its handmade
unique items in this
wonderful event.

"Sindh Craft Festival" at Port Grand



WOMEN ICON AWARDS

Women's Lifestyle Expo at Pearl Continental Hotel

HUNAR is participating in the grand exhibition

Mass HR Services
Your Vision. Our Passion

WOMEN'S
LIFESTYLE CONFERENCE
EXPO

WOMEN **ICON AWARDS**

8th March 2024 11 Am to 6 Pm
PEARL CONTINENTAL HOTEL KARACHI

Participation of HUNAR brand in the

Consumer Expo 2023 @Expo Center Karachi

INTERNATIONAL CONSUMER PRODUCTS EXHIBITION

Household Asia
www.householdexhibition.net

Office Supplies Asia
www.officesuppliesasia.com

Stationery & Education Asia
www.stationeryeducationasia.com

Gift Asia
www.toysgiftasia.com

14 - 17 DECEMBER 2023
Karachi Expo Centre, Pakistan

VIP INVITATION PASS
Hall 6 - D-149

HUNAR **TOGETHER FOR BETTERMENT**
ہنر برائے زندگی

Product Working Women Welfare Trust
WOMEN WELFARE



Participation of HUNAR brand in the

MERA BRAND PAKISTAN @Expo Center Karachi



Empowering the Rural Women

HUNAR

support local women artisans

visit HUNAR at the mega business event: Mera Brand Pakistan

20-21 January, 2024
Expo Centre Karachi



HUNAR

BANAE ZINDAGI

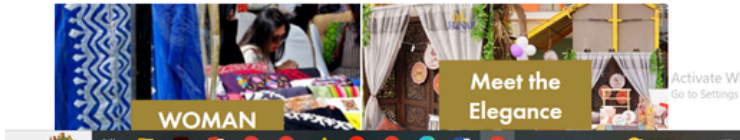
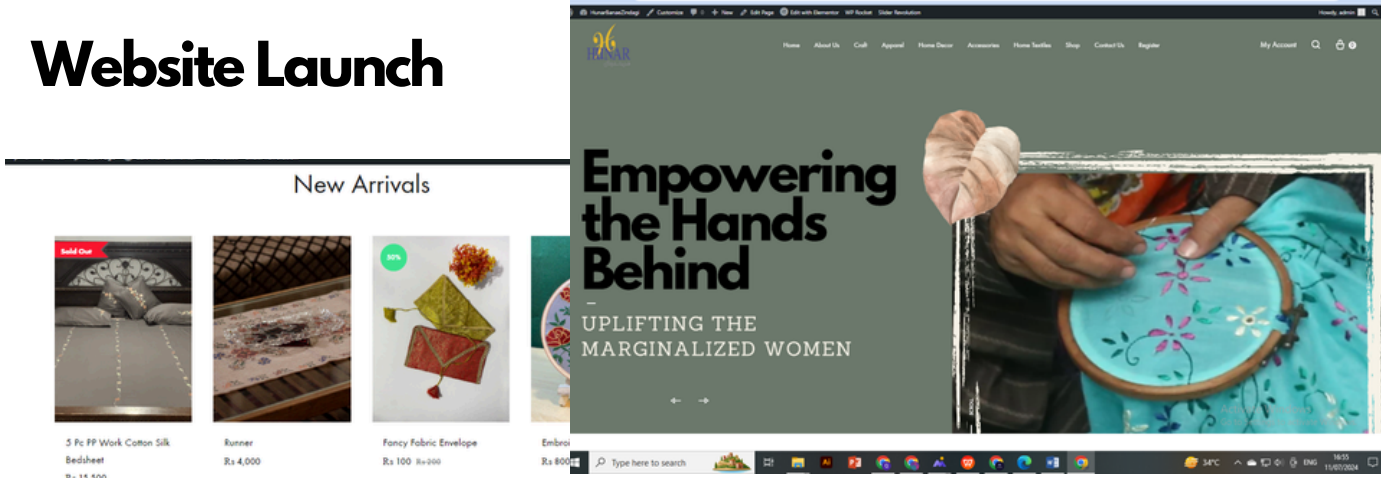
INTERIOR SINDH VISIT



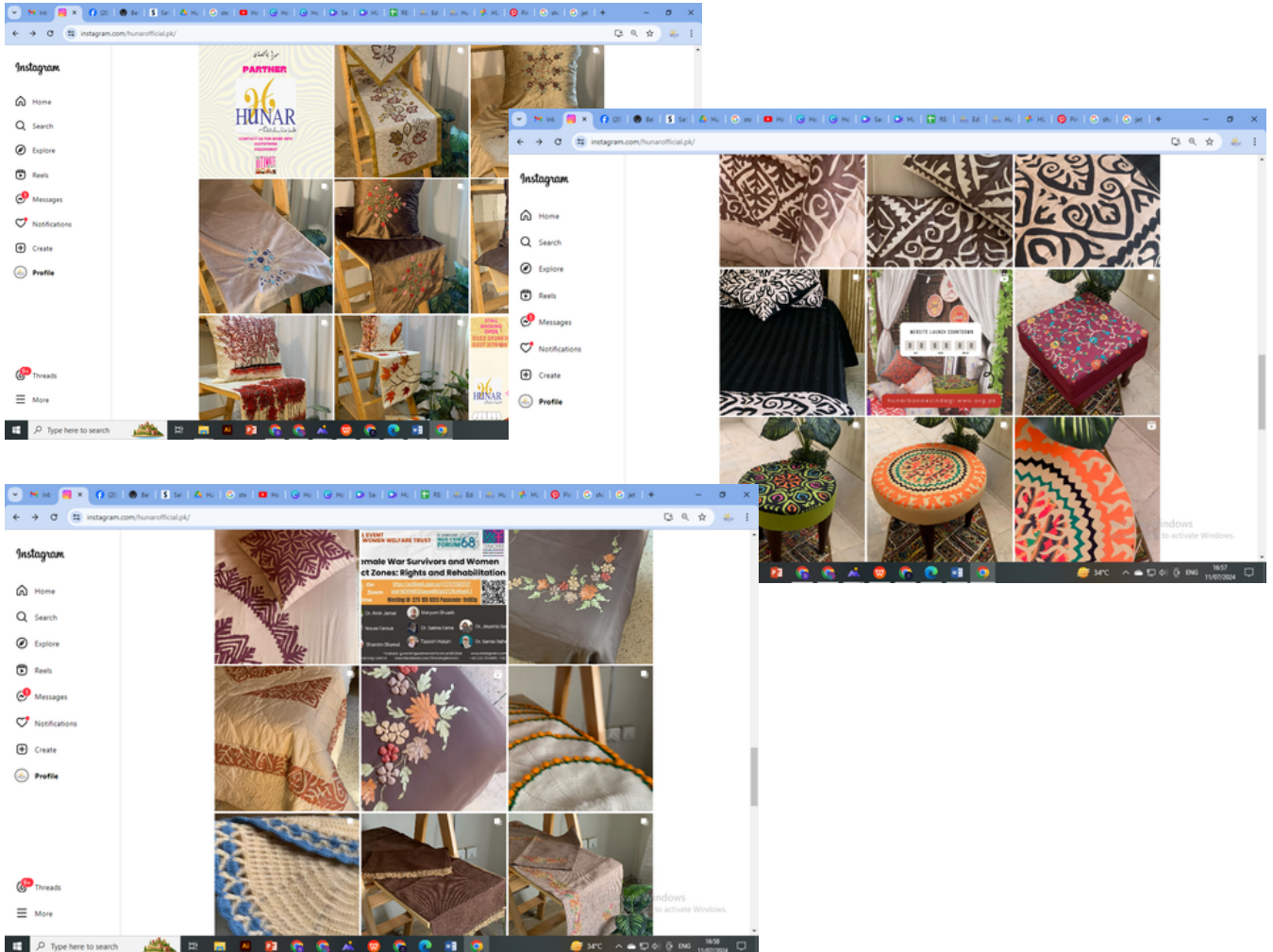
HUNAR

DIGITAL MARKETING & SOCIAL MEDIA

Website Launch



Instagram Promotional Campaign



CAPACITY BUILDING

PURPOSE-PRODUCTIVITY-PROGRESS

PROJECT OVERVIEW

TOWARDS YOUR
DREAM CAREER

ADVANCING TO
CAREER EXCELLENCE

REVIVE, RENEW,
REKINDLE

TIMELINE: July 1, 2023 – June 30, 2024

BUDGET: Rs. 5,000,00

REVIVE, RENEW, REKINDLE	Embracing the Spirit of Ramadan at Govt. College of Girls, Karimabad
REVIVE, RENEW, REKINDLE	Welcome Ramadan at Vocational Training Institute for Women North Karachi
TOWARDS YOUR DREAM CAREER	"Invest in Yourself" at Iqra University, Bahria town Campus
ADVANCING TO CAREER EXCELLENCE	"Towards a better & confident me" at the Iqra University – IU Bahria Town Campus.
TOWARDS YOUR DREAM CAREER	Career Counselling workshop in GGSS, Korangi
REVIVE, RENEW, REKINDLE	Pre-Ramadan Session @Umme Shams academy
GRAND EVENT	Young Women Leadership Summit' 23
REVIVE, RENEW, REKINDLE	"United for Peace and Justice" at Vocational Training Institute for Women- Buffer Zone
ADVANCING TO CAREER EXCELLENCE	"Work-Life Balance" for the staff of Govt. College of technology, Karimabad
REVIVE, RENEW, REKINDLE	"Women's Rights in Islam" at Iqra University Bahria Town Campus
TOWARDS YOUR DREAM CAREER	Career, Vision & Goals at Govt. College of technology, Karimabad

SESSIONS CONDUCTED



Embracing the Spirit of Ramadan at Govt. College of Girls, Karimabad and Vocational Training Institute for Women North Karachi by Ms. Talat Fakhar - A Warm Welcome to a Month of Reflection, Growth, and Community.



Maria Talha, our lead trainer and life coach hosted engaging and inspiring sessions titled, "**Invest in Yourself**" & "**Towards a better & confident me**" at the Iqra University - IU Bahria Town Campus.



A **Career Counselling** workshop is held in GGSS, Korangi by the Speaker Ms. Amna Rumaisa. The session is also attended by the representative of Kafalah Trust, Mr. Umer Saeed.



Pre Ramadan Session @Umme Shams academy , branch of Role model Institution By Rabeetah Misbah (Youth Dawah speaker, Philanthropist and entrepreneur) in collaboration with Ayesha Abdullah (Capacity Building department WWWT)

GRAND EVENT

YOUNG WOMEN LEADERSHIP SUMMIT' 23

Purpose-Productivity-Progress

The summit was an incredible day of learning, connecting, and shaping the leaders of tomorrow. Participants left with a renewed sense of purpose, equipped with the tools and inspiration needed to make a positive impact in their communities and beyond



Key Moments from the Summit:

Power Talk with Shireen Khan

Leadership Activities by Hanya Abbas

Panel Discussion Hosted by Ms. Maria Talha

Our distinguished panelists included:

- Dr. Amanah Raquib, Assistant Professor at IBA
- Ms. Nuzhat Khan, Founder & CEO of Blue NET
- Ms. Taha Baqai, Member of the CA Women Committee at ICAP
- Ms. Rafia Taj, Assistant Professor at UoK

The panel brought together brilliant minds to share invaluable insights on leadership and personal growth

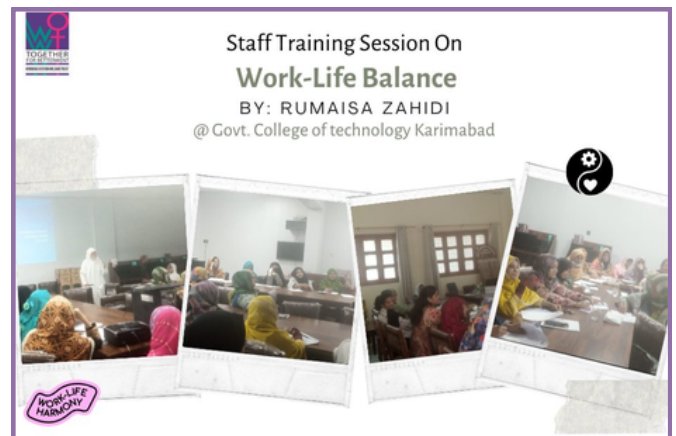
Participants: 50+

Emphasizing the role of women as a peace builder, and providing actionable steps or projects they can join by conducting a Awareness session on the topic of **"United for Peace and Justice"**

by Ms. Talat Fakhar @Vocational Training Institute for Women- Buffer Zone



Conducting an extremely missed session on the topic of **"Work-Life Balance"** for the staff of **Govt. College of technology, Karimabad** by Ms. Rumaisa Zahidi, CEO Namud, Director Training & Resource Working Women Welfare Trust at Vocational Training Institute Karimabad.



Capacity Building Project
Awareness Session @ Iqra University Bahria Town Campus
on **"Women's Rights in Islam"** By Miss Maria Talha,

Participants: 35

A workshop entitled "**Towards Your Dream Career**" is arranged by WWWT under its Capacity Building Program, at the **Government College of Technology, Karachi**. Our trainer, Ms. Maria Talha, guided the young souls along various career paths.



Beneficiaries Data '24

JOURNEY OF 14+ YEARS

TOTAL	ADVOCACY	CAPACITY BUILDING	WOMEN ECONOMIC EMPOWERMENT
32K+ beneficiaries	70% Key issues raised	14K+ Young girls got trainings	8K+ Self-reliant women

WORKING WOMEN WELFARE TRUST

Audited Financial statements
For the year ended June 30, 2024

**Independent Auditors Report to the
Board of Trustees**

WORKING WOMEN WELFARE TRUST

Opinion

We have audited the accompanying financial statements of **Working Women Welfare Trust** (WWWT), which comprise of the Statement of Financial Position as at June 30, 2024 and the Statement of Comprehensive Income for the year then ended (here-in-after referred to as the financial statement), and notes to the financial statements, including a summary of significant policies.

In our opinion, the accompanying financial statement present fairly in all material respects the financial position of WWWT as at June 30, 2024 and its financial performance for the year then ended in accordance with approved accounting & reporting standards as described in note Three (3).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the WWWT in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Board of Trustees of the WWWT is responsible for the preparation of the financial statements in accordance with approved accounting and reporting standards as applicable in Pakistan, and for such internal control as the Board of Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Board of Trustees is responsible for assessing the WWWT ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Trustees intends to liquidate the WWWT or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the WWWT's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

OK

Rahim Jan & Co.
CHARTERED ACCOUNTANTS

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the WWWT's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the WWWT ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the WWWT to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the **Board of Trustees** regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Rahim Jan & Co.
Rahim Jan & Company
CHARTERED ACCOUNTANTS
Engagement Partner - Badrur Rahman

Place: Karachi
Date: December 12, 2024
UDIN: AR202410294wLNJd4F1v

WORKING WOMEN WELFARE TRUST
STATEMENT OF FINANCIAL POSITION
AS AT JUNE 30, 2024

		2024 Rupees	2023 Rupees
NON CURRENT ASSETS			
Fixed Assets	4	2,215,533	2,392,570
		2,215,533	2,392,570
SECURITY DEPOSIT		100,000	-
CURRENT ASSETS			
Stock in Trade	5	3,615,030	2,817,957
Accounts Receivable	6	54,849	114,084
Cash & Bank Balances	7	4,241,491	3,700,334
		7,911,370	6,732,375
		10,226,903	9,124,945
FUNDS & LIABILITIES			
General Fund	8	6,811,468	9,005,012
CURRENT LIABILITIES			
Trade & Other Payable	9	3,415,435	119,933
		10,226,903	9,124,945


RAT


 Trustee


 Trustee

WORKING WOMEN WELFARE TRUST
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED JUNE 30, 2024

Notes	W3	Village Embroidery Project	VTC Hunnar-Surjani	2024 Rupees	2023 Rupees
Sales	-	2,037,670	-	2,037,670	2,031,300
Less: Cost of Sales	-	2,742,309	-	(2,742,309)	(1,581,330)
Gross Profit/(Loss)	-	(704,639)	-	(704,639)	449,970
Donation	11	1,790,605	-	1,790,605	1,726,810
Transfer From Sindh Project	12	-	872,000	3,806,052	3,785,131
Other Income	13	6,978,591	81,000	7,059,591	10,719,400
		8,769,196	953,000	12,656,248	16,231,341
Administrative Expenses	14	7,642,428	1,031,402	10,313,822	7,872,333
Charitable Expenses	15	3,831,332	-	3,831,332	5,338,066
		11,473,760	1,031,402	14,145,154	13,210,400
Profit/(Loss) Before Taxation		(2,704,564)	589,421	(78,402)	(2,193,545)
Less: Income Tax		-	-	-	-
(Deficit) or Surplus during the year		(2,704,564)	589,421	(78,402)	(2,193,545)


Trustee


Trustee

666

WORKING WOMEN WELFARE TRUST

Notes to the Financial Statements

For the year ended June 30, 2024

1. STATUS AND NATURE OF WORKING WOMEN ORGANIZATION TRUST

The Working Women Welfare Trust is Registered Charitable Trust created vide Trust Deed Registered No. 431 dated 9th July, 2009 bearing M.F. Roll No. 50335/5973 dated July 31, 2009. The objects of the trust are for Welfare Charitable, Health Care, Education and Vocational training for the services of Humanity at large and mostly for women.

2. ACTIVITIES

Working Women Welfare Trust strives for the welfare of working women through financial and intellectual guidance, paying ways and means for the solution of their problems in respect of their home, family, society and work place.

Strongly condemning begging it provides sound working ground for women using their own talents. For this, the Trust has setup two industrial homes and Village Embroidery Project and also organizes exhibitions.

Intellectual enhancement is the basic need for up lifting women's status. Therefore, the Trust organizes different seminars, talk shows and distributes books and written material supporting the cause.

3. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with the accounting and reporting standards as applicable in Pakistan which includes.

- Revised AFRS for SSEs issued by Institute of Chartered Accountants of Pakistan. (ICAP); and
- Accounting Standard for Non-Profit-Organizations(NPOs) issued by ICAP.

3.1 Accounting Convention

The financial statements have been prepared under the historical cost convention.

3.2 Basis of Accounting

The financial statements have been prepared partly on receipt basis and partly on accrual basis as donations and income are recorded on receipt basis and expenses on accrual basis

RTS

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R. Agha

3.3 Fixed Assets

Fixed assets are recorded at cost, where from depreciation on written down value basis is reduced.

Repairs & Maintenance to fixed assets are charged off as expenses

3.4 Long Term Investments

These are stated at cost.

3.5 Revenue Recognition

Donations, income on investments and sale of periodicals and books are accounted for on receipt basis.

3.6 Inventories Measurement

Inventories are stated at the lower of cost and estimated selling price less costs to complete and sell.

Cost is calculated using the weighted average method and comprises direct materials, direct labour costs and direct overheads that have been incurred in bringing the inventories to their present location and condition.

Net realizable value represents the estimated selling price in the ordinary course of the business less all estimated costs of completion and estimated costs necessary to be incurred in order to make the sale.

Impairment

At each reporting date, inventories are assessed for impairment. If inventory is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in the cost of sales in the statement of comprehensive income.

Judgments and estimates

Inventory write-down is made based on the current market conditions, historical experience and selling goods of similar nature. It could change significantly as a result of changes in market conditions. A review is made periodically on inventories for excess inventories, obsolescence and decline in net realisable value and an allowance is recorded against the inventory balances for any such decline.

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R. Arjoze

4 FIXED ASSETS Schedule As on 30-06-2024

Working Women Welfare Trust										
PARTICULARS	C O S T				D E P R E C I A T I O N				W.D.V. as of 30-06-2024	Rate
	As at 01-07-2023	ADDITIONS	(DELETION)	AS AT 30-06-2024	As On 01-07-2023	W.D.V. as of 01-07-2023	FOR THE YEAR	AS AT 30-06-2024		
	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.		
Land	140,700	-	-	140,700	-	140,700	-	-	140,700	
Office Building	1,920,000	-	-	1,920,000	1,437,985	482,015	48,202	1,486,187	433,814	10
Furniture & Fixure	56,900	-	-	56,900	25,505	31,395	3,140	28,645	28,256	10
Office Equipment	128,100	33,000	-	161,100	93,013	68,087	10,213	103,226	57,874	15
Electrical Items	76,000	15,300	-	91,300	41,556	49,744	7,462	49,018	42,282	15
Portable Air Conditioner Generator	60,000	43,000	-	43,000	60,000	49,960	10,040	51,466	8,534	15
Computer	244,400	61,500	-	305,900	147,228	158,672	47,602	194,831	111,069	15
Vehicles	600,000	-	-	600,000	166,500	433,500	65,025	231,525	368,475	30
2023-2024	3,226,100	152,800	-	3,378,900	1,961,747	1,374,153	183,151	2,144,897	1,234,003	
2022-2023	3,198,100	28,000	-	3,226,100	1,772,513	1,453,587	189,234	1,961,747	1,264,353	

Village Embroidery Project										
PARTICULARS	C O S T				D E P R E C I A T I O N				W.D.V. as of 30-06-2024	Rate
	As at 01-07-2023	ADDITIONS	(DELETION)	AS AT 30-06-	As On 01-07-	W.D.V. as of 01-07-2023	FOR THE YEAR	AS AT 30-06-		
	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.		
Furniture & Fixture	210,700	19,000	-	229,700	159,456	70,244	7,024	166,480	63,220	10
Nisan Clipper Van	1,441,055	-	-	1,441,055	477,980	963,075	144,461	622,441	818,614	15
Sewing Machine	24,000	-	-	24,000	16,532	7,468	1,120	17,652	6,349	15
Office Equipment	9,600	-	-	9,600	3,704	5,896	884	4,588	5,012	15
2023-2024	1,685,355	19,000	-	1,704,355	657,672	1,046,683	153,491	811,162	893,193	
2022-2023	1,685,355	-	-	1,685,355	479,666	1,205,689	178,005	657,671	1,027,684	

V.T.C.- Hunar										
PARTICULARS	C O S T				D E P R E C I A T I O N				W.D.V. as of 30-06-2024	Rate
	As at 01-07-2023	ADDITIONS	D.O.P	AS AT 30-06-	As On 01-07-	W.D.V. as of 01-07-2023	FOR THE YEAR	AS AT 30-06-		
	Rs.	Rs.		Rs.	Rs.	Rs.	Rs.	Rs.		
Furniture & Fixture	134,144	-	-	134,144	87,044	47,100	4,710	91,754	42,390	10
(Chairs,Table,drawer)	31,200	-	-	31,200	8,034	23,166	2,317	10,351	20,849	10
Electrical Installation & Generator	28,250	-	-	28,250	22,116	6,134	920	23,036	5,214	15
Computers	148,550	-	-	148,550	144,354	4,196	1,259	145,613	2,937	30
Sewing Machines	67,200	-	-	67,200	47,263	19,937	2,991	50,253	16,947	15
2023-2024	409,344	-	-	409,344	308,811	100,533	12,197	321,007	88,337	
2022-2023	409,344	-	-	409,344	294,606	114,738	14,206	308,811	100,533	
2023-2024	5,320,799	171,800	-	5,492,599	2,928,230	2,521,369	348,839	3,277,066	2,215,533	
2022-2023	5,292,799	28,000	-	5,320,799	2,546,785	2,774,014	381,445	2,928,229	2,392,570	

SUMMARY

Working Women Welfare Trust	1,234,003
Village Embroidery Project	893,193
V.T.C.- Hunar	88,337
	2,215,533

RK

[Signature]

R. Afroz

	2024 Rupees	2023 Rupees
5 STOCK IN TRADE		
Raw Material	268,280	364,242
Work in Process	729,080	666,760
Finished Fabrics	2,617,670	1,786,955
	<u>3,615,030</u>	<u>2,817,957</u>

6 (I) ACCOUNTS RECEIVABLE		35,000
Umer Farooq	-	-
Basheer ur Rehman (Driver)	15,000	-
Samina Saeed (Imprest)	24,049	48,299
Advance for Purchase	-	24,585
Advance for Exoenses	-	2,000
Dr. Azra	-	4,200
Wahida Khanum (Staff Loan VEP)	9,000	-
Receivable Cr Sales (VEP)	6,800	-
	<u>54,849</u>	<u>114,084</u>

7 CASH & BANK BALANCES		
Meezan Bank Ltd.	4,182,563	3,662,605
Cash In Hand :		
W3	55,053	27,305
Village Emb. Project	-	3,345
VTC Hunar-Surjani	3,875	7,080
	<u>4,241,491</u>	<u>3,700,335</u>

8 GENERAL FUND	W3	Village Embroidery Project	VTC Hunnar Surjani	2024 Rupees	2023 Rupees
Opening Balance	4,927,903	3,869,497	207,613	9,005,013	5,534,101
Surplus/(Deficit) during the year	(2,704,564)	589,421	(78,402)	(2,193,545)	3,470,912
	<u>2,223,339</u>	<u>4,458,918</u>	<u>129,211</u>	<u>6,811,468</u>	<u>9,005,013</u>

9 TRADE & OTHER PAYABLES		
Security Deposit-Drivers	31,400	23,400
Print Media Reyaz	-	42,899
PSO Cash Back	-	34,960
	<u>31,400</u>	<u>101,259</u>
Accrued Expenses		
Working Women Welfare Trust	51,930	-
Village Embroidery Project	2,700	2,474
VTC Hunar-Surjani	63,000	-
	<u>117,630</u>	<u>2,474</u>
Audit Fee Payable		
Working Women Welfare Trust	10,800	10,800
Village Embroidery Project	5,400	5,400
	<u>16,200</u>	<u>16,200</u>
Funds Payable		
Charity Fund	68,000	-
Rashan Fund	276,000	-
Staff Welfare Fund	8,205	-
VEP Fund	41,000	-
HVTC Building Construction Fund	2,857,000	-
	<u>3,250,205</u>	<u>-</u>
	<u>3,415,435</u>	<u>119,933</u>

R.R.

M. S.

R. A. Noze

10 COST OF SALES

Raw Material Consumed	10.1
Salaries & Wages	
Over Time (Operational Staff)	
Staff Welfare	
Washing	
Packing	
Designing & Printing	
Sindh Visit Exp	
Electricity	
Sui Gas	
KWSB (Water)	
Mobile-Production	
Lunch & Tea to Staff	
Stiching Charges	
Sales Commission	
Sales Promotion	
Machine Repair	
Tools	
Depreciation	

2024 Rupees	2023 Rupees
1,302,243	710,791
1,652,942	1,108,648
37,912	-
42,934	-
5,370	8,675
22,905	14,600
9,855	8,980
10,000	232,037
256,475	176,996
5,660	3,060
32,396	29,971
6,948	8,450
51,650	97,543
27,200	12,200
6,893	41,899
7,200	66,000
1,120	-
2,150	-
153,491	178,005
3,635,344	2,697,855

Work-in-Progress

Opening	
Closing	

666,760	280,300
(729,080)	(666,760)
(62,320)	(386,460)

Finished Good

Opening	
Closing	

1,786,955	1,056,890
2,617,670	(1,786,955)
(830,715)	(730,065)
2,742,309	1,581,330

10.1 Raw Material Consumed

Opening Stock	
Purchased	

364,242	316,586
1,206,281	758,447
1,570,523	1,075,033
(268,280)	(364,242)
1,302,243	710,791

Less Closing Stock

11 DONATIONS

Donation from Trustees	
Donation from Others	

W3	village Embroidery Project	VTC Hunnar-Surjani	2024 Rupees	2023 Rupees
1,000,000			1,000,000	750,000
790,605		-	790,605	976,810
1,790,605	-	-	1,790,605	1,726,810

12 TRANSFER FROM W3

To Village EMB. Project	
To Hunnar (VTC)	

2,934,052		2,934,052	2,716,131
	872,000	872,000	1,069,000
-	2,934,052	872,000	3,806,052
		3,806,052	3,785,131

R.K.

H-g

R. Agroze

13 OTHER INCOME

	W3	Village Embroidery Project	VTC Hunnar-Surjan	2024 Rupees	2023 Rupees
Zakat	467,000	-	-	467,000	1,142,400
Sponsorship Banners	576,991	-	-	576,991	-
Funds From Donor Agencies	5,584,600	-	-	5,584,600	7,097,000
Funds We Together	340,000	-	-	340,000	-
Femencia-24 (Stat Income)	-	-	-	-	-
Rashan Fund	-	-	-	-	258,000
Charity Fund	-	-	-	-	1,862,500
Other Income	10,000	-	-	10,000	564,500
VTC Hunnar- Tuition Fee	-	-	81,000	81,000	95,000
	<u>6,978,591</u>	<u>-</u>	<u>81,000</u>	<u>7,099,591</u>	<u>10,719,400</u>

14 ADMINISTRATIVE EXPENSES

	W3	Village Embroidery Budget	VTC Hunnar-Surjan	2024 Rupees	2023 Rupees
Salaries & Allowance	2,310,807	558,150	699,000	3,567,957	2,998,886
Over Time	160,685	-	-	160,685	131,652
Staff Welfare	130	-	-	130	59,896
Staff Eid Suits gift	-	-	-	-	55,000
Electricity	-	-	16,146	16,146	14,825
Sui Gas	-	-	3,477	3,477	-
Water Bill	-	-	2,277	2,277	-
Telephone, Mobile & Internet	161,525	-	5,150	166,675	133,916
Rent Expense	-	-	228,000	228,000	180,000
Vehicle Fuel & Maintenance Expenses	1,572,209	-	-	1,572,209	1,504,533
Vehicle Tax	3,820	-	-	3,820	-
Generator Fuel & Maint.	16,500	33,070	5,800	55,370	56,570
Conveyance/Traveling	212,297	375,735	9,340	597,372	458,692
Printing & Stationary	62,711	122,295	-	185,006	134,895
Photo Copies	41,790	4,555	-	46,345	26,890
Postage Expenses	7,345	13,265	-	20,610	8,758
Lunch & Tea	176,650	-	250	176,900	52,583
Office Expenses	220,677	118,665	5,620	344,962	269,845
Electric Repair Maint.	34,050	300	2,760	37,110	-
Books & Periodicals	39,540	-	-	39,540	7,928
Bank Charges	5,108	4,287	-	9,395	226
Audit Fee	10,800	5,400	-	16,200	16,200
Office Maintenance	87,510	950	2,550	91,010	70,460
Fee & Subscription	335,766	-	-	335,766	66,085
Facilitation Allowance	130	-	-	130	9,000
Depreciation	183,151	-	12,197	195,348	203,440
Course Expenses	-	-	9,530	9,530	13,130
E. Marketing	147,520	-	20,000	167,520	77,590
Advertisemnet Expenses	26,730	-	-	26,730	-
Program Expenses	660,416	45,000	4,250	709,666	943,873
Exibition Expenses	-	267,990	2,000	269,990	76,750
Computer/Software Exp.	56,700	-	-	56,700	40,860
EOBI	111,460	-	-	111,460	54,600
Bad Debts Expenses	-	86,200	-	86,200	-
Femencia-24 (We Together)	501,671	-	12,197	513,868	-
Honoraria	13,000	-	16,146	29,146	-
Cartage	-	4,130	-	4,130	5,250
Machine Repair	-	-	3,055	3,055	-
Legal & Professional Expenses	481,860	-	-	481,860	200,000
	<u>7,642,558</u>	<u>1,639,992</u>	<u>1,059,745</u>	<u>10,342,295</u>	<u>7,872,333</u>

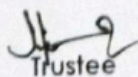
15 CHARITABLE EXPENSE

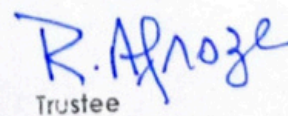
Donation to Village Embroidery Project	2,934,052	-	-	2,934,052	2,716,131
VTC-Hunnar	897,280	-	-	897,280	1,248,540
Relief for Poverty/Charity	-	-	-	-	1,373,395
	<u>3,831,332</u>	<u>-</u>	<u>-</u>	<u>3,831,332</u>	<u>5,338,066</u>

16 GENERAL

Figures in these financial statements have been rounded off to the nearest rupees.

8/6


Trustee


Trustee

Collaborators

Empowering the marginalized working women in Pakistan

Together We Can

With a steadfast commitment to our objectives, Working Women Welfare Trust continues to make strides towards creating a more equitable and supportive environment for women in our society.



WWWT aims to acquire an honorable, secure, and congenial working environment for women as well as promote and propose policies and strategies to ease competing pressures of work and family life, enabling working women to manage both fronts, ultimately benefiting society as a whole.

Together for betterment!



23 - 24

Join the
Cause



Address: B-224, Block L
North Nazimabad, Karachi,
Sindh, Pakistan
Phone No: +92-213-6642287
+92-2136640558
Email: wwotrust@yahoo.com

Meezan Bank Limited
Branch Code: 0116
Branch Name: Barkat e Hydri Branch khi.
IBAN: PK84MEZN0001160100307030
A/C Title: WORKING WOMEN WELFARE TRUST
Account #: 0100307030